

online report sent to DSC
on 17/12/22

Action taken on cases of Sexual Harassment in Higher Education Institutions during one year i.e. 01/04/2021 to 31/03/2022

konguarts@kasc.ac.in Switch account

 Draft saved

* Required

Email *

konguarts@kasc.ac.in

Name of University/ College/Institution:- *

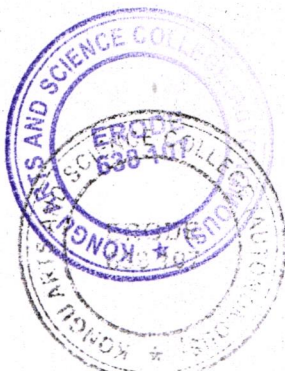
KONGU ARTS AND SCIENCE COLLEGE


Select Institution Type *

Autonomous College ▼

University/ College/Institution AISHE Code *

C-41104




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.
Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

Email *

icccposhkongu@gmail.com

Number of Cases of Sexual harassment received during 01-04-2021 to 31-03-2022. *

0

Number of Complaints disposed off during the year. *

0

Number of Cases pending for more than 90 days. *

0

Number of workshops on Awareness Programmes against sexual harassment conducted during the year *

3

Nature of action *

NOT APPLICABLE



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



| | | | | | | |
|------------------------|-------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------|----------------------------------|
| Autonomous Institution | Affiliated to Bharathiar University | Approved by UGC & AICTE | Accredited by NAAC | DBT Star College Scheme | ISO 9001 : 2015 Certified Institution | Institution's Innovation Council |
|------------------------|-------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------|----------------------------------|

Dr. N. RAMAN
Principal

16.12.2022

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore-641 018

Sir,

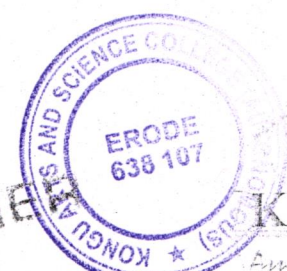
Sub: ICC - Special cell - Issues of gender based violence - Report - November 2021 to -
- November 2022 - Reg.

Ref : Your Letter No.4008/A3/2017 Date .10.2017

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the campus through the *prevention of sexual harassment of women committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under **(Prevention, Prohibition and Redressal of SEXUAL HARRASMENT OF WOMEN Employees and students in Higher Educational Institutions) Regulations, 2015** to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of November 2021 to November 2022 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
5630
16-12-2022



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(PRINCIPAL)
NANJANAPURAM, ERODE - 638 107.

COURIER
KONGU
Aiming the Best

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTHS OF NOVEMBER 2021 TO NOVEMBER 2022**

Name of the college : Kongu Arts and Science College (Autonomus),
Nanjanapuram,
Erode – 638107

FORMAT - I

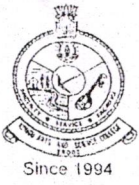
| S.No | District | Name of the petitioner | Name & Designation of Accused | Date & Time of incident | Nature of Harassment | Details of Action Taken |
|------|----------|------------------------|-------------------------------|-------------------------|----------------------|-------------------------|
| NIL | | | | | | |

FORMAT - II

| S.No | Total No. of Complaints | Internal Complaints Committee | Local Complaints Committee | No. of cases enquired | No. of cases Proved | No. of cases Dismissed | Relief | Conciliations | Penalties imposed |
|------|-------------------------|-------------------------------|----------------------------|-----------------------|---------------------|------------------------|--------|---------------|-------------------|
| NIL | | | | | | | | | |



Dr. N. RAMAN PRINCIPAL
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



| | | | | | | |
|------------------------|-------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------|----------------------------------|
| Autonomous Institution | Affiliated to Bharathiar University | Approved by UGC & AICTE | Accredited by NAAC | DBT Star College Scheme | ISO 9001 : 2015 Certified Institution | Institution's Innovation Council |
|------------------------|-------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------|----------------------------------|

Dr. N. RAMAN
Principal

13.05.2022

To

The Joint Director
Collegiate Education
Coimbatore Region
Coimbatore - 641018.

Respected Madam,

Sub:- Consolidated Report - Awareness Programme for girl students - ICC & POSH Committee - reg.

Ref:- Letter No: 2664/A3/2022 Date: 06.05.2022.

With reference to your communication to our College, we hereby send the consolidated report of the Awareness Programmes conducted by the POSH Committee of our College for the girl students during the academic year 2021 - 2022. This is for your kind perusal.

Despatched on
22/4/13-5-22
Lr. No.



With regards,

PRINCIPAL,

Dr. N. RAMAN

PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

KONGU

Assuring the Best

Office : 0424 - 224288

e-mail : konguarts@kasc.ac.in

Website : www.kasc.ac.in