

ERODE - 638 107, TAMILNADU, INDIA.



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Affiliated to Bharathiar University

Approved by UGC & AICTI Accredited by NAAC

DBT Star College Scheme

150 9001 Certified Institution

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28.09.2020

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The Joint Director. Collegiate Education, Coimbatore Region.

Coimbatore - 641 018

Sir.

Sub: ICC- Special Cell - Issues of gender based violence- Monthly Report sending- from February 2020 to August 2020- Reg.

Ref : Your Letter (நக எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the Prevention of Sexual Harassment of Women Committee which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights. especially women's right through various activities.

The Internal Complaints Committee has also been formed under (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found from February 2020 to August 2020 and we have attached a report as per the given proforma for your kind perusal.

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PRINCIPALL

Dr. N. RAMAN

PRINCIPAL. commit a leging part of the action KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

NANJANAPURAM, ERODE - 638 107.

### REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU From February 2020 to August 2020

Name of the College:

Kongu Arts and Science College (Autonomous).

Nanjanapuram,

Erode - 638 107

### FORMAT -I

S.No	District	Name of	Name &	Date &	Nature of	Details of
			Designation of Accused			Action Taken
			NIL			

#### FORMAT-II

S.No Total No. of Complaints Complaints Committee Committee No. of cases enquired No. of Cases Proved Relief Relief Conciliations Penalties imposed
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PRINCIPAL





ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution

Affiliated to Bharathiar University

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DBT Star College Scheme

150.9001 - 201 Certified Institution

Dr. N. RAMAN Principal

12.11.2020

To

The Joint Director.

Collegiate Education.

Coimbatore Region.

Coimbatore - 641 018

Sir.

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for

September and October 2020 - Reg.

**Ref**: Your Letter (ந.க. எண். 4008/ அ 3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the Prevention of Sexual Harassment of Women Committee which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights. especially women's right through various activities.

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PRINCIPAL

Dr. N. RAMAN PRINCIPAL.

KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS) NANJANAPURAM, ERODE - 638 107.

# REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTHS OF SEPTEMBER AND OCTOBER 2020

Name of the College:

Kongu Arts and Science College (Autonomous),

Nanjanapuram,

Erode - 638 107

#### FORMAT-I

S.No	District	Name of	Name &	Date &	Nature of	Details of
		the	Designation	Time of	Harassment	Action
		petitioner	of Accused	incident		Taken
	L		NIL		•	

#### FORMAT-II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed	
				NIL						

PRINCIPAL





### ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution Affiliated to Bharathiar University

Approved by UGC & AICTL

Accredited by NAAC

DBT Star College Scheme ISO 9001: 2015 Certified Institution

Dr. N. RAMAN Principal

16.12.2020

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir.

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for

November 2020 - Reg.

Ref: Your Letter (Letter.No. 4008/a3/2017 Dated .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of November 2020 and we have attached a report as per the given proforma for your kind.

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PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,

KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS) NANJANAPURAM, ERODE - 638 107.

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# REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTHS OF NOVEMBER 2020

Name of the College:

Kongu Arts and Science College (Autonomous),

Nanjanapuram,

Erode - 638 107

### FORMAT -I

S.No	District	Name of	Name &	Date &	Nature of	Details of
		the	Designation	Time of	Harassment	Action
		petitioner	of Accused	incident		Taken
			NIL	1	<u>l</u>	

#### FORMAT-II

	S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
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## PRINCIPAL



ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution

Affiliated to Bharathiar University

Approved by UGC & AICTL

Accredited by NAAC

DBT Star College Scheme ISO 9001 : 2015 Certified Institution

Dr. N. RAMAN Principal

27.01.2021

To

The Joint Director.

Collegiate Education.

Coimbatore Region.

Coimbatore - 641 018

Sir.

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for

December 2020 - Reg.

**Ref**: Your Letter (நக.எண். 4008/ அ3/2017 நாள் .10.2017)

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With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of December 2020 and we have attached a report as per the given proforma for your kind

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PRINCIPAL

Office (GP1) 2242802

apil: Fonguarts@ka e ac io

# REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTH OF $\underline{\text{DECEMBER}}$ 2020

Name of the College:

Kongu Arts and Science College (Autonomous),

Nanjanapuram,

Erode - 638 107

#### FORMAT-I

S.No	District	Name of	Name &	Date &	Nature of	Details of
		the	Designation	Time of	Harassment	Action
		petitioner	of Accused	incident		Taken
			NIL			

#### FORMAT-II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed	
				NIL						

#### **PRINCIPAL**

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To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir.

**Sub**: ICC- Special Cell – 1 sues of gender based violence- Monthly Report sending- for January and February 2021 - Reg.

**Ref** : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

ERODE

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

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PRINCIPAL

# REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTHS OF <u>JANUARY</u> and FEBRUARY 2021

Name of the College:

Kongu Arts and Science College (Autonomous),

Nanjanapuram,

Erode - 638 107

#### FORMAT-I

S.No	District	Name of	Name &	Date &	Nature of	Details of
		the	Designation	Time of	Harassment	Action
		petitioner	of Accused	incident		Taken

#### FORMAT-II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
				NIL					

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ERODE - 638 107, TAMILNADU, INDIA.



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Autonomous	Affiliated to	Approved by	Accredited by	DBT Star College	ISO 9001 : 2015 Certified Institution	40	Institution's
Institution	Bharathiar University	UGC & AICTE	NAAC	Scheme	Certified Institution		Innovation Council

Principal

01.11.2021

Ta

Dr. N. RAMAN

The Joint Director. Collegiate Education. Coimbatore Region. Coimbatore-641 018

Sir.

Sub: ICC-Special cell-Issues of gender based violence -Report - March to October 2021-Reg.

Ref: Your Letter No.4008/A3/2017 Date .10.2017

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the campus through the prevention of sexual harassment of women committee which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (Prevention, Prohibition and Redressal of SEXUAL HARRASMENT OF WOMEN Employees and students in Higher Educational Institutions) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution: Further, we would like to mention that no Sexual Harassment cases were found in the months of March 2021 to October 2021 and we have attached a report as per the given proforma for your kind perusal.

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PRINCIPAL



KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

NAKSTANAPURAMIERODE 1 638 107

Dr. N. RAMAN PRINCIPAL.

e-mail, konguarts@kase.ac.m

#### REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU

#### FOR THE MONTHS OF MARCH 2021 TO OCTOBER 2021

Name of the college

: Kongu Arts and Science College ( Autonomus)

Nanjanapuram

Erode - 638107

#### FORMAT - I

S.No	District	Name of the petitioner	Name & Designation of Accused	Nature of Harassment	1
			NIL		

#### FORMAT - II

S.No	Total No. of Complaints	Internal Complaint Committee	Local Complaints Committee	No. of cases enquired	No. of cases Prove	No. of cases Dismissed	Relief	Conciliations	Penalties imposed
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	Autonomous	Affiliated to	Approved by	Accredited by	DBT Star College	ISO 9001: 2015
	Institution	Bharathiar University	UGC & AICTE	NAAC	Scheme	Certified Institution

Dr. N. RAMAN Principal

13.02.2021

To

The Registrar

Bharathiar University

Coimbatore - 641 046

Sir,

Sub: Bharathiar University - details of Internal Complaints Committee - sending - Reg.

Ref: Your Letter (Letter.No. 21583/2020 Dated 01.02.2021)

With reference to your letter cited above, herewith we have enclosed the details of the Internal Complaints Committee and the activities in the prescribed format. This is for your kind information.

Thanking You,

PRINCIPAL

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Encl: The details of Internal Complaints committee in the prescribed format

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mail: Longents@kasc.ac.ii

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM. ERODE - 638 107.

Website: www.lanc.pv.in

- Female employees on harassment and discrimination in the workplace by other employees
- Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff
- Female residents on harassment, assault and other forms of misbehavior by employees
- b. The Committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
- c. The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
- d. The Committee will make recommendations on actions to be taken on specific complaints.
- 3. Committee will report to the Principal/ Management of the institution.

# 11. The details of the reports submitted regarding Sexual Harassment cases/complaints by the College from 2015 to 2020.

The College sends a Monthly Report to The Joint Director, Collegiate Education, Coimbatore Region, Coimbatore – 641 018 on the Sexual Harassment complaints and no Sexual Harassment cases/complaints have been filed so far since 2015.

Year	Number of Complaints	Number of Completed	Cases	Number of Cases Pending		
		Cases pending	Cases of the year	Cases pending	Cases of the year	
2015		NA	NA	NA	NA	
2016		NA	NA	NA	NA	
2017	NIL	NA	NA	NA	NA	
2018	INIL	NA	NA	NA	NA	
2019		NA	NA	NA	NA	
2020	020	NA	NA	NA	NA	

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