



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBT Star College Scheme	ISO 9001:2015 Certified Institution
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Dr. N. RAMAN
Principal

28.09.2020

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore - 641 018

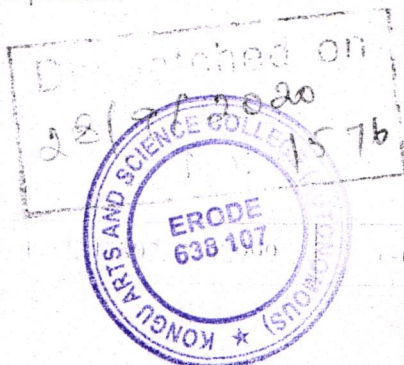
Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- from February 2020 to August 2020- Reg.

Ref : Your Letter (நகஎண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found from February 2020 to August 2020 and we have attached a report as per the given proforma for your kind perusal.



BY COURIER

PRINCIPAL

(KONGU)
Arrows the Best

Dr. N. RAMAN
PRINCIPAL

KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU

From February 2020 to August 2020

Name of the College :

Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


PRINCIPAL




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBT Star College Scheme	ISO 9001 : 2015 Certified Institution
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Dr. N. RAMAN
Principal

12.11.2020

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

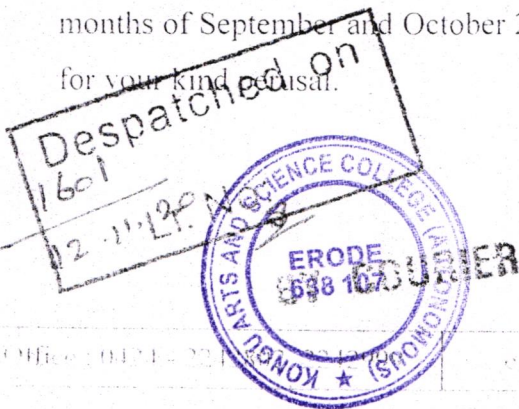
Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for September and October 2020 - Reg.

Ref : Your Letter (ந.க. எண். 4008/ அ 3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

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for your kind perusal.



KONGU
Answering the Best

PRINCIPAL

Dr. N. RAMAN
PRINCIPAL

KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTHS OF SEPTEMBER AND OCTOBER 2020**

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

PRINCIPAL



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBT Star College Scheme	ISO 9001 : 2015 Certified Institution
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Dr. N. RAMAN
Principal

16.12.2020

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore - 641 018

Sir,

Sub: ICC- Special Cell - Issues of gender based violence- Monthly Report sending- for November 2020 - Reg.

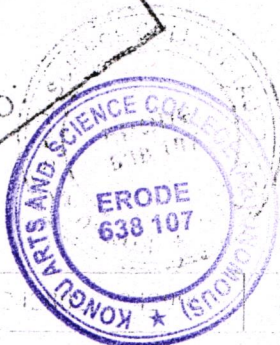
Ref : Your Letter (Letter.No. 4008/ a3/2017 Dated .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of November 2020 and we have attached a report as per the given proforma for your kind

perusal.

Despatched on
16.12.20
Ref. No.



KONGU
Autonomous Institute

PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,

KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

BY COURIER

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTHS OF NOVEMBER 2020**

Name of the College :

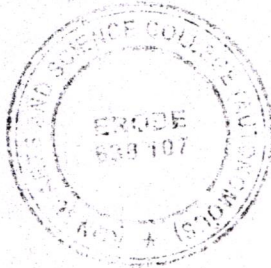
Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									



PRINCIPAL

PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.


Dr. N. RAMAN

PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBI Star College Scheme	ISO 9001 : 2015 Certified Institution
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Dr. N. RAMAN
Principal

27.01.2021

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore - 641 018

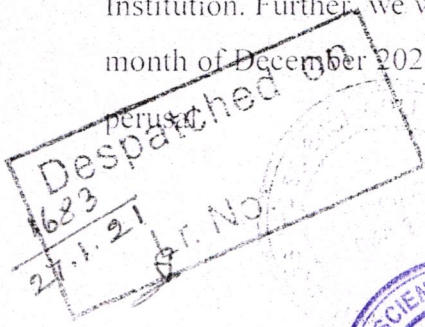
Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for December 2020 - Reg.

Ref : Your Letter (நக.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of December 2020 and we have attached a report as per the given proforma for your kind



BY COURIER

KONGU

Remember the Best

PRINCIPAL



Dr. N. Raman

Dr. N. RAMAN

PRINCIPAL,

KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH OF DECEMBER 2020**

Name of the College : **Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I

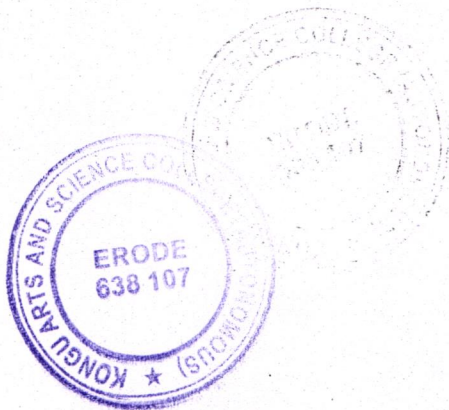
S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

PRINCIPAL

KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107



Handwritten signature
27/1/21

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

17.03.2021

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for January and February 2021 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of January and February 2021 and we have attached a report as per the given proforma for your kind perusal.

PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,

KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTHS OF JANUARY and FEBRUARY 2021**

Name of the College :

**Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


PRINCIPAL




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBT Star College Scheme	ISO 9001 : 2015 Certified Institution	Institution's Innovation Council
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Dr. N. RAMAN
Principal

01.11.2021

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore-641 018

Sir,

Sub : ICC-Special cell-Issues of gender based violence -Report – March to October 2021-
Reg.

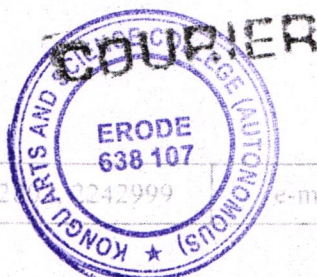
Ref : Your Letter No.4008/A3/2017 Date .10.2017

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the campus through the *prevention of sexual harassment of women committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (**Prevention, Prohibition and Redressal of SEXUAL HARRASMENT OF WOMEN Employees and students in Higher Educational Institutions**) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of March 2021 to October 2021 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
18/11/21
Lr. No: 8

PRINCIPAL



KONGU
Assuring the Best

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107

Office : 0424 - 2242999 e-mail : konguarts@kase.ac.in

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU

FOR THE MONTHS OF MARCH 2021 TO OCTOBER 2021

Name of the college

: Kongu Arts and Science College (Autonomus)

Nanjanapuram

Erode – 638107

FORMAT - I


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT - II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of cases Proved	No. of cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									




PRINCIPAL


Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBT Star College Scheme	ISO 9001 : 2015 Certified Institution
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Dr. N. RAMAN
Principal

13.02.2021

To

The Registrar
Bharathiar University
Coimbatore - 641 046

Sir,

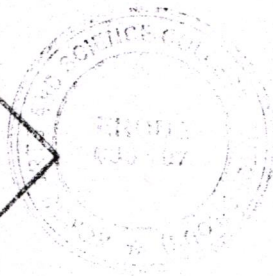
Sub: Bharathiar University - details of Internal Complaints Committee - sending - Reg.
Ref: Your Letter (Letter.No. 21583/2020 Dated 01.02.2021)

With reference to your letter cited above, herewith we have enclosed the details of the Internal Complaints Committee and the activities in the prescribed format. This is for your kind information.

Thanking You,

PRINCIPAL

Despatched on
17/19 / 15.2.21
Lr. No:
W



Encl: The details of Internal Complaints committee in the prescribed format



KONGU
Answering the Best

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

Office : 0421 - 224380

mail : konguarts@kongsce.ac.in

Website : www.kongsce.ac.in

- Female employees on harassment and discrimination in the workplace by other employees
 - Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff
 - Female residents on harassment, assault and other forms of misbehavior by employees
- b. The Committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
 - c. The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
 - d. The Committee will make recommendations on actions to be taken on specific complaints.
3. Committee will report to the Principal/ Management of the institution.

11. The details of the reports submitted regarding Sexual Harassment cases/complaints by the College from 2015 to 2020.

The College sends a Monthly Report to The Joint Director, Collegiate Education, Coimbatore Region, Coimbatore – 641 018 on the Sexual Harassment complaints and no Sexual Harassment cases/complaints have been filed so far since 2015.

Year	Number of Complaints	Number of Cases completed		Number of Cases Pending	
		Cases pending	Cases of the year	Cases pending	Cases of the year
2015	NIL	NA	NA	NA	NA
2016		NA	NA	NA	NA
2017		NA	NA	NA	NA
2018		NA	NA	NA	NA
2019		NA	NA	NA	NA
2020		NA	NA	NA	NA



PRINCIPAL
 Dr. N. RAMAN
 PRINCIPAL,
 KONGU ARTS AND SCIENCE COLLEGE
 (AUTONOMOUS)
 NANJANAPURAM, ERODE - 638 107.