

12.12.2019

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
November 2019 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of November 2019 and we have attached a report as per the given proforma for your kind perusal.



4797  
12-12-19

Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

PRINCIPAL

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH NOVEMBER 2019**

**Name of the College :**

**Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107**

**FORMAT –I**

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

*27/11/19*  
**PRINCIPAL**



**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



21.11.2019

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

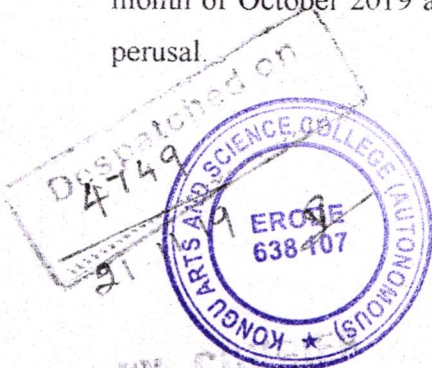
Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
October 2019 - Reg.

**Ref:** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of October 2019 and we have attached a report as per the given proforma for your kind perusal.



PRINCIPAL

Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



04.09.2019

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

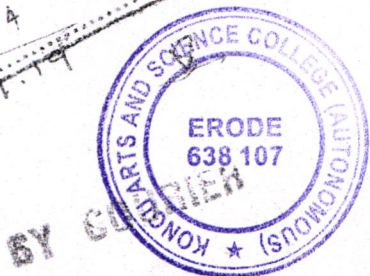
**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
July and August 2019 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of July and August 2019 and we have attached a report as per the given proforma for your kind perusal.

Despatched on  
1454  
9.9.19



PRINCIPAL

Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.





# KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBT Star College Scheme	ISO 9001 : 2015 Certified Institution
------------------------	-------------------------------------	-------------------------	--------------------	-------------------------	---------------------------------------

Dr. N. RAMAN  
Principal

04.09.2019

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore - 641 018

Sir,

Sub: ICC- Special Cell - Issues of gender based violence- Monthly Report sending- for July and August 2019 - Reg.

Ref: Your Letter (நக.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of July and August 2019 and we have attached a report as per the given proforma for your kind perusal.



**KONGU**  
Assuring the Best

**Dr. N. RAMAN** PRINCIPAL  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

Office : 0424 2242999

e-mail : konguarts@kasc.ac.in

Website : www.kasc.ac.in

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH JULY & AUGUST 2019

Name of the College :

Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

*[Signature]*  
PRINCIPAL



*[Signature]*  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



19.10.2019

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
September 2019 - Reg.

**Ref:** Your Letter (ந.க.எண். 4008/ ௮3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of September 2019 and we have attached a report as per the given proforma for your kind perusal.

PRINCIPAL

Despatched on  
4564  
19.10.19



Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH SEPTEMBER 2019**

**Name of the College :**

**Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107**

**FORMAT –I**

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

*2/9/19*  
**PRINCIPAL**



**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



15.07.2019

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

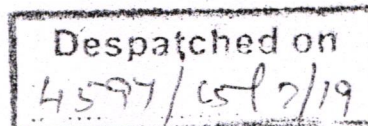
**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
June 2019 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015* to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of June 2019 and we have attached a report as per the given proforma for your kind perusal.

**BY COURIER**



PRINCIPAL

Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH JUNE 2019**

**Name of the College :**

**Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107**

**FORMAT –I**


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

  
**PRINCIPAL**



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



18.06.2019

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
April and May 2019 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of April and May 2019 and we have attached a report as per the given proforma for your kind perusal.

Despatched by  
4508  
KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)  
ERODE  
638 107  
BY COURIER

RECEIVED  
18/06/2019

PRINCIPAL

Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH APRIL and MAY 2019**

Name of the College :

**Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107**

**FORMAT –I**


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

  
PRINCIPAL



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



20.01.2020

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
December 2019 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of December 2019 and we have attached a report as per the given proforma for your kind perusal.



Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

PRINCIPAL

Despatched on  
4906  
30.1.2020

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH DECEMBER 2019**

**Name of the College :** Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107

**FORMAT –I**


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

  
PRINCIPAL



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



25.02.2020

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
January 2020 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of January 2020 and we have attached a report as per the given proforma for your kind perusal.

Despatched on  
5015  
25.2.20



BY

PRINCIPAL

Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH JANUARY 2020**

**Name of the College :** Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107

**FORMAT –I**


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

  
PRINCIPAL



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.