

12.06.2018

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
May 2018 - Reg.


Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of May, 2018 and we have attached a report as per the given proforma for your kind perusal.


PRINCIPAL




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH MAY 2018**

Name of the College :

**Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode - 638 107**

FORMAT -I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT -ii

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

Despatched by
3508/13.6.18

BY CO-ORDINATOR



12/6/18
PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

16.05.2018

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
April 2018 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities. The Internal Complaints Committee has also been formed to address the issues under *THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013*.

Further, we would like to mention that no Sexual Harassment cases were found in the month of April, 2018 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
3453/16.5.18



PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH APRIL 2018**

Name of the College : **Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


PRINCIPAL




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

12.06.2018

To

The Registrar
Bharathiar University
Coimbatore – 46

Sir,

Sub: Constitution of ICC- as per UGC (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 – Action Report sending- Reg.

Ref : Bharathiar University Letter No.B3/Haras/RM/ 2018 dated 28.05.2018

With reference to the letter cited above, we wish to bring to your kind notice that, the *Prevention of Sexual Harassment of Women Committee* has been constituted and operated in our College since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus. The Cell also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

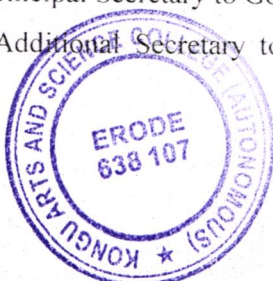
The Internal Complaints Committee has also been constituted as per the *(Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015* to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that the provisions against Sexual Harassment are made known to entire student community, faculty and staff of the Institution by posting the details of the Committee, the Sexual Harassment Act and Vishaka Guidelines in the College Website.


Further, we would like to mention that no Sexual Harassment cases were found in the academic year 2017 - 2018 and we have attached a report for your kind perusal.


PRINCIPAL

Copy to:

1. The Principal Secretary to Government, Higher Education Department, Secretariat, Chennai – 600009.
2. The Additional Secretary to Government, Higher Education (K2) Department, Secretariat, Chennai – 600009.




DR. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

12.06.2018

To
The Additional Secretary to Government,
Higher Education (K2) Department,
Secretariat, Chennai – 600009.

Sir,

Sub: Constitution of ICC- as per UGC (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 – Action Report sending- Reg.

Ref : Bharathiar University Letter No.B3/Haras/RM/ 2018 dated 28.05.2018

With reference to your letter cited above, we wish to bring to your kind notice that, the *Prevention of Sexual Harassment of Women Committee* has been constituted and operated in our College since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus. The Cell also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

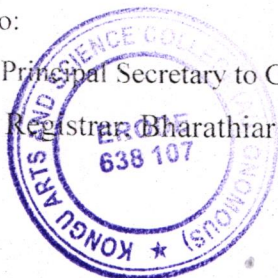
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Further, we would like to mention that no Sexual Harassment cases were found in the academic year 2017 - 2018 and we have attached a report for your kind perusal.

PRINCIPAL

Copy to:

1. The Principal Secretary to Government, Higher Education Department, Secretariat, Chennai – 600009.
2. The Registrar, Bharathiar University, Coimbatore – 46



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

12.06.2018

To
The Principal Secretary to Government,
Higher Education Department,
Secretariat, Chennai – 600009.

Sir,

Sub: Constitution of ICC- as per UGC (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 – Action Report sending- Reg.

Ref : Bharathiar University Letter No.B3/Haras/RM/ 2018 dated 28.05.2018

With reference to the letter cited above, we wish to bring to your kind notice that, the *Prevention of Sexual Harassment of Women Committee* has been constituted and operated in our College since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus. The Cell also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

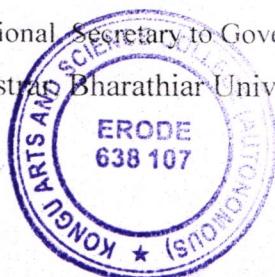
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Further, we would like to mention that no Sexual Harassment cases were found in the academic year 2017 - 2018 and we have attached a report for your kind perusal.

12/6/18
PRINCIPAL

Copy to:

1. The Additional Secretary to Government, Higher Education Department, Secretariat, Chennai – 600009.
2. The Registrar, Bharathiar University, Coimbatore – 46



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

Annual Return on cases of Sexual Harassment

Period: 01.06.2017 to 31.05. 2018

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

S.No.		Number of Cases
1	Number of complaints of Sexual Harassment received in the year	NIL
2	Number of Complaints disposed off during the year	NIL (As there are no previous complaints)
3	Number of Cases pending for more than 90 days	NIL
4	Nature of action	N/A(As there are no complaints)

Despatched on
3505 to 3508
13.6.18
B

PRINCIPAL

BY COURIER



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

25.07.2018

To

The Director,
Directorate of Collegiate Education
Chennai – 600 006

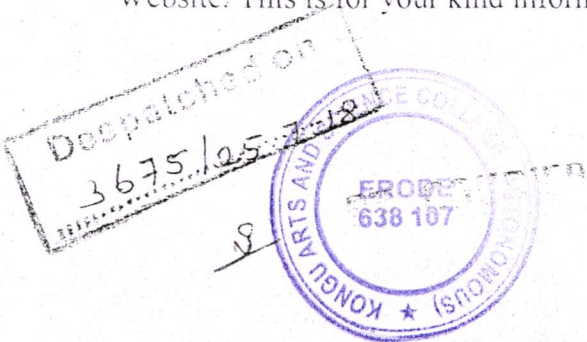
Sir/Madam,

Sub: Constitution of ICC- as per UGC (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 – Action Report sending- Reg.

Ref: 1. Your Letter - ந.க.எண். 20258/ பி3/2018 நாள் . 22.05.2018
2. Your Letter - ந.க.எண். 20258/ பி3/2018 நாள் . 06.07.2018

With reference to the letters cited above, we wish to bring to your kind notice that, the *Prevention of Sexual Harassment of Women Committee* has been constituted and operated in our College since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus. The Cell also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The *Internal Complaints Committee* has also been constituted as per the *(Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015* to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that the provisions against Sexual Harassment are made known to entire student community, faculty and staff of the Institution by posting the details of the Committee, the Sexual Harassment Act and Vishaka Guidelines in the College Website. This is for your kind information.



PRINCIPAL
Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

VKISHAN

25.07.2018

To
The Director,
Directorate of Collegiate Education
Chennai – 600 006

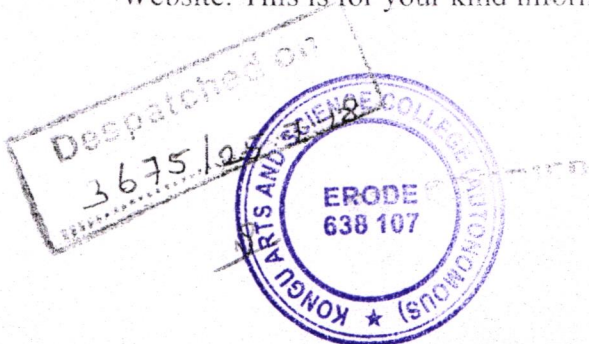
Sir/Madam,

Sub: Constitution of ICC- as per UGC (Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions) Regulations, 2015 – Action Report sending- Reg.

Ref : 1. Your Letter - ந.க.எண். 20258/ பி3/2018 நாள் . 22.05.2018
2. Your Letter - ந.க.எண். 20258/ பி3/2018 நாள் . 06.07.2018

With reference to the letters cited above, we wish to bring to your kind notice that, the *Prevention of Sexual Harassment of Women Committee* has been constituted and operated in our College since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus. The Cell also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

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PRINCIPAL
Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

25.07.2018

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
June 2018 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

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↓
PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH JUNE 2018**

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


PRINCIPAL




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

21.08.2018

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
July 2018 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of July, 2018 and we have attached a report as per the given proforma for your kind perusal.

3727/21.8.18
18



PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH JULY 2018**

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

PRINCIPAL



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM. ERODE - 638 107

Date : 04.10.2018

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report
sending- for August and September 2018 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of August and September, 2018 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
3872/4.10.18

BY COURIER



PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTHS AUGUST AND SEPTEMBER 2018**

Name of the College : **Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									



Dr. N. RAMAN PRINCIPAL
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

13.11.2018

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
October 2018 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of **October, 2018** and we have attached a report as per the given proforma for your kind

perusal

Despatched on
3994/12



PRINCIPAL
Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107

17.12.2018

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
November 2018 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

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Despatched on
4054/18.12.18.....

BY COURIER



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

PRINCIPAL

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH NOVEMBER 2018**

Name of the College :

**Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


PRINCIPAL



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107



KONGU ARTS AND SCIENCE COLLEGE

(An Autonomous Institution Affiliated to Bharathiar University, Coimbatore)
ERODE - 638 107.

Office : 0424 - 2242802, 2242999, 98427 26267



Dr.N.RAMAN
Principal

31.01.2019

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore - 641 018

Sir,

Sub: ICC- Special Cell - Issues of gender based violence- Monthly Report sending- for
December 2018 - Reg.

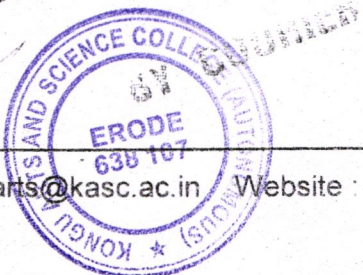
Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

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perusal.

Despatched
4070/31.1.19



PRINCIPAL

Dr. N. RAMAN
PRINCIPAL

E-mail : konguarts@kasc.ac.in Website : www.kasc.ac.in

KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107
Assuring the Best

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH DECEMBER 2018**

Name of the College :

**Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									



21/12
**PRINCIPAL
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.**

Dr. N. RAMAN
**Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107**

09.03.2019

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
January and February 2019 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of January and February, 2019 and we have attached a report as per the given proforma for your kind perusal.



Despatched on
4228/19/3/19

BY COURIER

PRINCIPAL

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTHS JANUARY AND FEBRUARY 2019**

Name of the College :

**Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


PRINCIPAL




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

22.04.2019

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

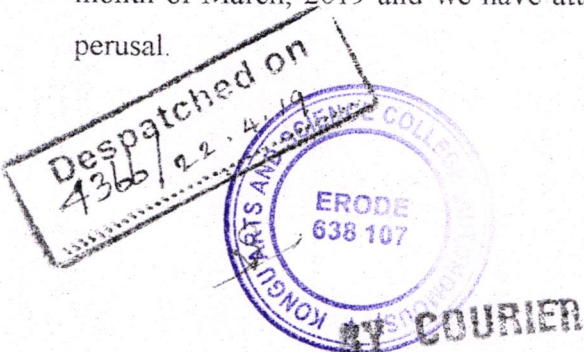
Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
March 2019 - Reg.

Ref: Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of March, 2019 and we have attached a report as per the given proforma for your kind perusal.



PRINCIPAL
Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU
FOR THE MONTH MARCH 2019**

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

[Signature]
PRINCIPAL



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.