

Date : 04.11.2017

To

Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

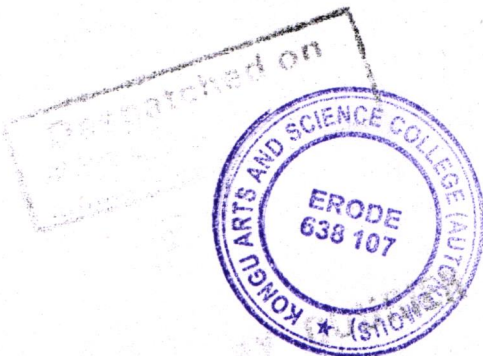
**Sub:** Constitution of ICC- Special Cell – Issues of gender based violence-  
Report sending- Reg.

**Ref:** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

\*\*\*\*\*

With reference to your letter cited above, we wish to bring to your kind notice that, the **Prevention of Sexual Harassment of Women Committee** has been constituted and operated in our college since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus.

The Cell also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities. Further, we would like to mention that no cases of Sexual Harassment were found in the month of October, 2017. We have attached a report as per the given proforma for your kind perusal.



10/11/17  
PRINCIPAL

✓  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH OCTOBER, 2017**

Name of the College :

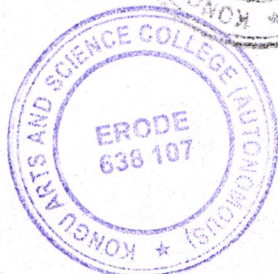
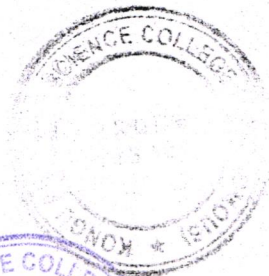
**Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107**

**FORMAT –I**

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total no. of Complaints	Internal Complaints Committed	Local Complaints Committed	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									



PRINCIPAL  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107

**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



# KONGU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

ERODE - 638 107.

(Affiliated to Bharathiar University, Coimbatore)

(Approved by UGC, AICTE, New Delhi & Re-accredited by NAAC)

(An ISO 9001 : 2015 Certified Institution)

Office : 0424 - 2242802 2242999. Fax : 0424 - 2242810

E-mail : konguarts@kasc.ac.in Website : www.kasc.ac.in



Dr. N. RAMAN

Principal

Date : 03.11.2017

To

Tmt.K.Savitha M.L.,  
Advocate,  
Erode.

Respected Madam,

Greetings!!

Kongu Arts and Science College, re-accredited by NAAC is one of the premier institutions committed towards imparting quality education to the young aspirants. It was established by the Kongu Vellalar Institute of Technology Trust in the Year 1994.

The Prevention of Sexual Harassment of Women Committee has been constituted and operated in our college since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus.

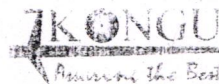
The Cell also imparts awareness among the women regarding the protection of Human Rights, especially women's right through various activities.

To ensure the safety of Women in the Institution, the Govt. of Tamilnadu directed the institutions through the Joint Director, Collegiate Education, Coimbatore Region (letter No. ப.ச.எ.என். 4008/ 243/2017 நாள் .10.2017) to involve a third party Female member who is familiar with the issues of Sexual Harassment in the Complaints Committee of the Institution.

In this regard, we solicit your concern to act as a member in the Prevention of Sexual Harassment of Women Committee of our Institution.

Thank You,

With Regards,



Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

20.07.2017

To  
The Registrar  
Bharathiar University  
Coimbatore - 46

Sir,


**Sub:** Constitution of ICC- Special Cell – Issues of gender based violence- Report sending- Reg.  
**Ref :** University Letter No.BU/R/B3/Haras/2017 dated 19.07.2017

With reference to your letter cited above, we wish to bring to your kind notice that, the *Prevention of Sexual Harassment of Women Committee* has been constituted and operated in our college since the year 2006 in order to take all the necessary measures to ensure the safety and dignity of women in the Campus.

The Cell also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities. Further, we would like to mention that no cases of Sexual Harassment were found for the period from 1<sup>st</sup> April, 2016 to 31<sup>st</sup> March, 2017. We have attached a report as per the given proforma for your kind perusal.

  
PRINCIPAL



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

Reference : DOP&T O.M.No.11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1<sup>st</sup> April, 2016 to 31<sup>st</sup> March, 2017

Name of the College :

Kongu Arts and Science College (Autonomous),

Nanjanapuram

638 107


S.No.		Number of Cases
1	Number of complaints of Sexual Harassment received in the year	NIL
2	Number of Complaints disposed off during the year	NIL ( As there are no previous complaints)
3	Number of Cases pending for more than 90 days	NIL
4	Number of Workshops on awareness programmes against sexual harassment conducted during the year	02*
5	Nature of action	N/A

**\*Details of Programmes conducted:**

A one-day Awareness Programme and Training on "Self Defence Techniques" for the I year UG and PG girl students of our College on 09.08.2016 (Tuesday) in association with ERODE WOMEN'S ASSOCIATION.

An Awareness Programme on "Cyber Crimes – The Ways to Ride out" for the girl students of our college on 02.02.2017(Thursday) with Mr.S.N.Ravichandran, Life Member of Cyber Society of India and Data Security Council of India as Resource Person.



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

Date : 26.12.2017

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018.

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly  
Report sending- for November 2017 - Reg.

Ref: Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

\*\*\*\*\*

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities. Further, we would like to mention that no Sexual Harassment cases were found in the month of November, 2017 and we have attached a report as per the given proforma for your kind perusal.

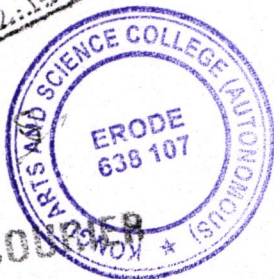
Thanking you,

Yours faithfully,


  
PRINCIPAL

Encl : Report for the month of November 2017

Despatched on  
28/12/2017



BY COLLEGE

  
Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR  
THE MONTH NOVEMBER, 2017**

Name of the College :

**Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107**

**FORMAT –I**

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									



PRINCIPAL

**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

Date : 26.12.2017

To  
The Registrar  
Bharathiar University  
Coimbatore – 46

Sir,

Sub : Constitution of ICC- Special Cell – Issues of gender based violence-  
Report sending- Reg.

Ref : 1. University Letter No.BU/R/B3/Haras/2017 dated 19.07.2017.  
2. University Letter No.BU/R/B3/Haras/2017 dated 04.12.2017.

\*\*\*\*\*

We wish to bring to your kind notice that, with reference to your letter **(Ref 1)** cited above, we have already sent a letter (Dated 20.07.2017) mentioning that no Sexual Harassment cases were found for the period from 1<sup>st</sup> April, 2016 to 31<sup>st</sup> March, 2017 and a Report as per the given proforma to your office. With reference to your letter **(Ref 2)** cited above, we send the Report for your kind perusal.

Thanking you,

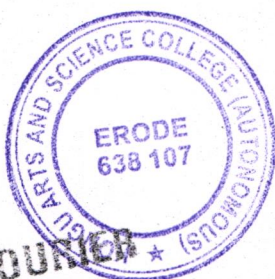
Yours faithfully,

  
PRINCIPAL.


Encl: Annual Return on cases of Sexual Harassment

vk.

Despatched on  
2875/26.12.17



BY COUNCIL

  
Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



Reference : DOP&T O.M.No.11013/2/2014-Estt.A-III dated February 2, 2015

Annual Return on cases of Sexual Harassment

Period: 1<sup>st</sup> April, 2016 to 31<sup>st</sup> March, 2017

Name of the College : Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107

S.No.		Number of Cases
1	Number of complaints of Sexual Harassment received in the year	NIL
2	Number of Complaints disposed off during the year	NIL ( As there are no previous complaints)
3	Number of Cases pending for more than 90 days	NIL
4.	Number of Workshops on awareness programmes against sexual harassment conducted during the year	02*
5	Nature of action	N/A

**\*Details of Programmes conducted:**

A one-day Awareness Programme and Training on “Self Defence Techniques” for the I year UG and PG girl students of our College on 09.08.2016 (Tuesday) in association with Budokai Martial Arts Association, Erode.

An Awareness Programme on “Cyber Crimes – The Ways to Ride out” for the girl students of our college on 02.02.2017(Thursday) with Mr.S.N.Ravichandran, Life Member of Cyber Society of India and Data Security Council of India as Resource Person.



Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



**KONGU ARTS AND SCIENCE COLLEGE**  
(AUTONOMOUS)  
ERODE - 638 107.



(Affiliated to Bharathiar University, Coimbatore)  
(Approved by UGC, AICTE, New Delhi & Re-accredited by NAAC)  
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Office : 0424 - 2242802, 2242999, Fax : 0424 - 2242810  
E-mail : konguarts@kasc.ac.in Website : www.kasc.ac.in

Dr. N. RAMAN  
Principal

07.02.2018

To

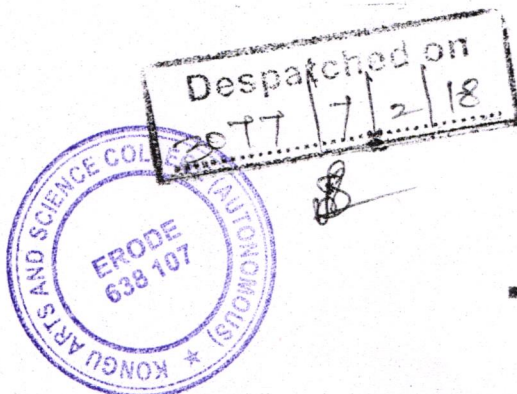
Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

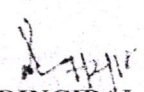
**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for  
December 2017 and January 2018 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in-our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities. Further, we would like to mention that no Sexual Harassment cases were found in the months of December, 2017 and January, 2018 and we have attached a report as per the given proforma for your kind perusal.



**KONGU**  
Assuring the Best

  
PRINCIPAL  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTHS DECEMBER, 2017 and JANUARY 2018**

Name of the College :

**Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107**

**FORMAT –I**


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

  
PRINCIPAL



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



# KONGU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)  
ERODE - 638 107.



(Affiliated to Bharathiar University, Coimbatore)  
(Approved by UGC, AICTE, New Delhi & Re-accredited by NAAC)

(An ISO 9001 : 2015 Certified Institution)

Office : 0424 - 2242802, 2242999, Fax : 0424 - 2242810

E-mail : konguarts@kasc.ac.in Website : www.kasc.ac.in

Dr. N. RAMAN  
Principal

Date : 15.03.2018

To

Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence-  
Monthly Report sending- for February 2018 - Reg.

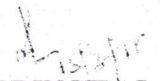
**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

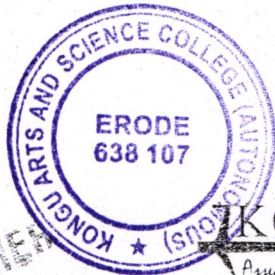
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With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities. Further, we would like to mention that no Sexual Harassment cases were found in the month of February, 2018 and we have attached a report as per the given proforma for your kind perusal.

Thanking you,

Yours faithfully,

  
PRINCIPAL.



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

Despatched on  
3266/15.3.18

BY COURIER

**KONGU**  
Assuring the Best

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH FEBRUARY 2018**

**Name of the College :** Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107

**FORMAT -I**


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT -II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

  
PRINCIPAL



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.

13.04.2018

To

The Joint Director,  
Collegiate Education,  
Coimbatore Region,  
Coimbatore – 641 018

Sir,

**Sub:** ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for March 2018 - Reg.

**Ref :** Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities. The Internal Complaints Committee has also been formed to address the issues under *THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013*.

Further, we would like to mention that no Sexual Harassment cases were found in the month of March, 2018 and we have attached a report as per the given proforma for your kind perusal.

PRINCIPAL

Dr. N. RAMAN  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.



Desp  
3359/13.4.18

**REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU  
FOR THE MONTH MARCH 2018**

**Name of the College :** Kongu Arts and Science College (Autonomous),  
Nanjanapuram,  
Erode – 638 107

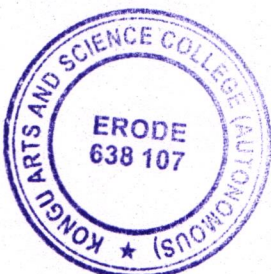
**FORMAT –I**


S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

**FORMAT –II**

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

  
PRINCIPAL



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.