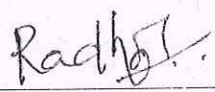
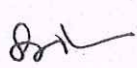

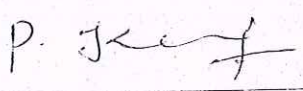


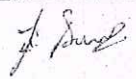
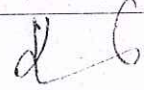


Minutes of the Meeting:

The meeting of the “Prevention of Sexual Harassment of Women Committee” was held on 08.08.2018 at the Department of Computer Science (UG).

- It has been planned to conduct an “Awareness and Training programme on Self-defense Techniques (Martial Arts)” in association with Budokai Martial Arts Association, Erode for the first Year UG and PG girl students of our College on 20.08.2018 to insist the necessity to learn Self- defense Techniques and to train them to defend themselves.
- It is decided to send a circular for all the departments regarding the training programme.
- The committee members have been allotted with various duties related to the programme.

S.No.	Name	Convenor/ Member	Designation	Signature
1	Ms. T.Radha	Member	Assistant Professor, Department of Biochemistry	
2	Ms. S.Manjula	Member	Assistant Professor and Head, Department of CDF	
3	Dr.N.Radhika	Member	Assistant Professor, Department of CDF	
4	Ms.P.Kalarani	Member	Assistant Professor, Department of CT and IT	
5	Ms.N.Eswari	Member	D.E.O., Office of CoE	
6	Ms.C.Gomathi	Member	Lab Assistant, Department of CDF	
7	Tmt. B.Savitha	Third Party Member	Advocate, Erode	



CONVENOR
Dr. V. Krishnaveni
Associate Professor

Department of Computer Science (UG)



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

Kongu Arts and Science College (Autonomous), Erode

Internal Complaints Committee (ICC)

*Sexual Harassment at Workplace
(Prevention, Prohibition and Redressal)*

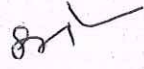
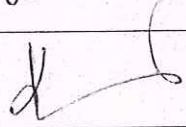
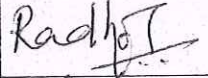

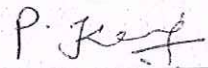
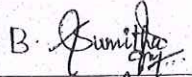
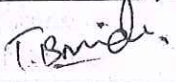
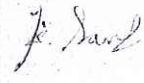
Minutes of the Meeting

18.12.2018

The Meeting of Internal Complaints Committee (ICC), Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) was held on 18.12.2018 at the Principal's Chamber.

The following points were discussed/ agreed for further action

1. A meeting of the student and faculty representatives of the **Women Development Cell** and the student and faculty members of **ICC** along with the Principal has been planned on 19.12.2018 to discuss all matters relating to women in the Campus and to make suggestions and proposals to the institute administration regarding such matters.
2. The names and contact details of ICC members will be displayed in the prime places such as the Main Notice Board, the Department Notice Boards and the Hostel Notice Boards.

S.No.	Name	Convenor/ Member	Designation	Signature
1	Ms. S.Manjula	Presiding Officer	Associate Professor and Head, Department of CDF	
2	Dr. V.Krishnaveni	Member	Associate Professor, Department of Computer Science (UG)	
3	Ms. T.Radha	Member	Assistant Professor, Department of Biochemistry	
4	Dr. N.Radhika	Member	Associate Professor, Department of CDF	
5	Ms. P.Kalarani	Member	Assistant Professor, Department of CT and IT	
6	Ms. B. Sumitha	Student Member	Department of Computer Science (UG)	
7	Ms. T. Brindha	Student Member	Department of Costume Design and Fashion	
8	Ms. B. Savitha	Third Party Member	Advocate, Erode	



Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.


PRESIDING OFFICER

Kongu Arts and Science College (Autonomous), Erode

Internal Complaints Committee (ICC)

*Sexual Harassment at Workplace
(Prevention, Prohibition and Redressal)*

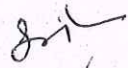

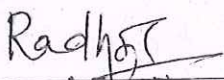
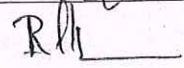
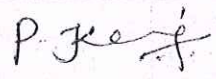

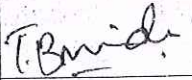
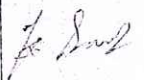
Minutes of the Meeting

27.12.2018


A meeting of the student and faculty representatives of the ICC and the student and faculty representatives of the **Women Development Cell** along with the **Principal** was held on 19.12.2018 at P.G Seminar Hall.

The following points were discussed/ agreed for further action

1. The Principal addressed the students with the details regarding the forums available in the Department Level as well as in the College Level for the prevention and Redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.
2. The Principal also recalled the portrayal of the names and contact details of ICC members in the prime places such as the Main Notice Board, the Department Notice Boards and the Hostel Notice Boards and the College Website.

S.No.	Name	Convenor/ Member	Designation	Signature
1	Ms. S.Manjula	Presiding Officer	Associate Professor and Head, Department of CDF	
2	Dr. V.Krishnaveni	Member	Associate Professor, Department of Computer Science (UG)	
3	Ms. T.Radha	Member	Assistant Professor, Department of Biochemistry	
4	Dr. N.Radhika	Member	Associate Professor, Department of CDF	
5	Ms. P.Kalarani	Member	Assistant Professor, Department of CT and IT	
6	Ms. B.Sumitha	Student Member	Department of Computer Science (UG)	
7	Ms. T.Brindha	Student Member	Department of Costume Design and Fashion	
8	Ms. B.Savitha	Third Party Member	Advocate, Erode	




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.


PRESIDING OFFICER

Kongu Arts and Science College (Autonomous), Erode – 638 107

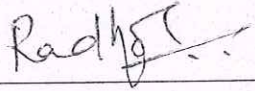
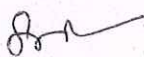
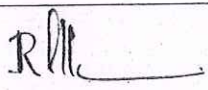
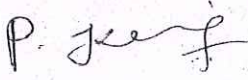
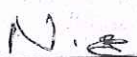

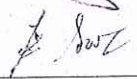
Prevention of Sexual Harassment of Women Committee & Internal Complaints Committee (2018 – 2019)

Date : 18.01.2019

Minutes of the Meeting:

The meeting of the “Prevention of Sexual Harassment of Women Committee” was held on 18.01.2019 at the Department of Computer Science (UG).

- It has been planned to conduct an Awareness programme on “Prevention of violence against Women and revelation of legal provisions” at the instance of Ms.B. Savitha M.L, Advocate, Erode for the Final Year UG students of our College on 30.01.2019.
- It is decided to send a circular for all the departments regarding the awareness programme.
- The committee members have been allotted with various duties related to the programme.


S.No.	Name	Convenor/ Member	Designation	Signature
1	Ms.T.Radha	Member	Assistant Professor, Department of Biochemistry	
2	Ms. S.Manjula	Member	Assistant Professor and Head, Department of CDF	
3	Dr.N.Radhika	Member	Assistant Professor, Department of CDF	
4	Ms.P.Kalarani	Member	Assistant Professor, Department of CT and IT	
5	Ms.N.Eswari	Member	D.E.O., Office of CoE	
6	Ms.C.Gomathi	Member	Lab Assistant, Department of CDF	
7	Tmt. B.Savitha	Third Party Member	Advocate, Erode	


CONVENOR

Dr.V.Krishnaveni
Associate Professor

Department of Computer Science (UG)




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

Kongu Arts and Science College (Autonomous), Erode – 638 107

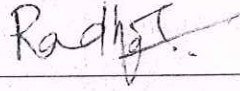
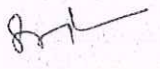
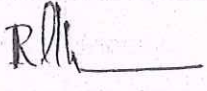
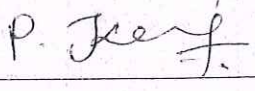

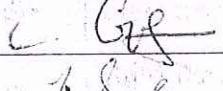
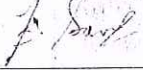
Prevention of Sexual Harassment of Women Committee & Internal Complaints Committee (2018 – 2019)


Date : 28.01.2019

Minutes of the Meeting:


The meeting of the “Prevention of Sexual Harassment of Women Committee” was held on 28.01.2019 at the Department of Computer Science (UG).

- Due to unavoidable circumstances, the Awareness programme on “Prevention of violence against Women and revelation of legal provisions” which was scheduled on 30.01.2019 at the instance of Ms. B.Savitha M.L, Advocate, Erode has been postponed to 22.02.2019.
- It is decided to send a circular for all the departments regarding the awareness programme.

S.No.	Name	Convenor/ Member	Designation	Signature
1	Ms.T.Radha	Member	Assistant Professor, Department of Biochemistry	
2	Ms. S.Manjula	Member	Assistant Professor and Head, Department of CDF	
3	Dr.N.Radhika	Member	Assistant Professor, Department of CDF	
4	Ms.P.Kalarani	Member	Assistant Professor, Department of CT and IT	
5	Ms.N.Eswari	Member	D.E.O., Office of CoE	
6	Ms.C.Gomathi	Member	Lab Assistant, Department of CDF	
7	Tmt. B.Savitha	Third Party Member	Advocate, Erode	


CONVENOR
Dr.V.Krishnaveni
Associate Professor
Department of Computer Science (UG)




Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.