



**KONGU ARTS AND SCIENCE COLLEGE**  
(An Autonomous Institution Affiliated to Bharathiar University)  
Erode 638 107

**MENTOR MENTEE SYSTEM**

A well equipped and strong monitoring system alone can lead to the imperishable progress of the students as well as the institution. Our institution always ensures good rapport between mentor and mentee through constructive measures.

**Purpose**

The implementation and practice of Mentor- Mentee system creates a reliable environment for the students to express their academic difficulties and psychological stumbling blocks, provides them with guidance for their grievance redressal and tends them to succeed to their fullest potential.

**Scope**

Each and every student in the institution is guided and monitored by the Faculty members recognized and refined as trained mentors.

**Policy**

In a healthy perspective to ensure individual care and attention to students, a constructive mentor- mentee set up is implemented with a ratio of 1: 23 at the maximum and 1: 19 at the minimum based on the ratio of admitted students and faculty for the year.


Besides the periodic meetings between mentor and mentee regarding academic progress, the mentees are given a strong moral support and assurance to share their issues 24/7 to their respective mentors.

The confidentiality of the mentoring record is highly affirmed both at the level of the mentor as well as the institution.

**Practices**

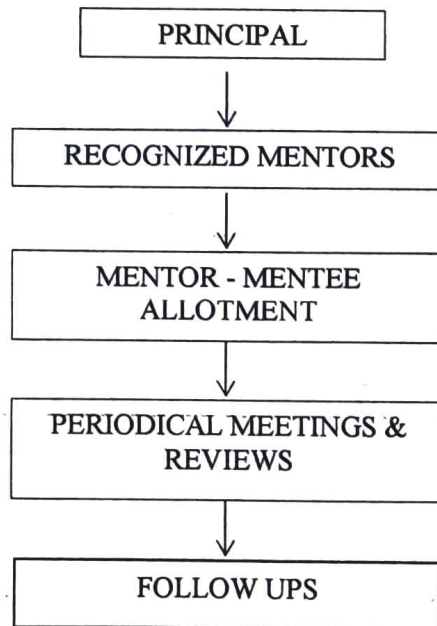
- The Mentors familiarize themselves with the personal and family background of their allotted mentees
- The Mentors monitor the academic aspects of his or her mentees including the students' regularity to class, submission of assignments on time, attainment of marks in Internal, Model and End Semester exams and participation in co-curricular and extra- curricular activities



  
**Dr. N. RAMAN**  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107

- The Mentors assess students' progress consistently and arrange for advanced activities and remedial classes for advanced and slow learners respectively
- The Mentors assist the students in exploring the source materials for their studies and guide them to equip themselves for new career opportunities
- The Mentors counsel the students with relevant personal and professional experience to enrich their academic competence as well as industrial efficiency
- The Mentors identify the goals, skill, knowledge and work efficiency of the students and groom them for betterment
- The Mentors guide the behavioural aspects, dress code and follow up all other administrative and ethical codes of the mentees inside the premise
- Mentors act with a responsibility of parents to their mentees. They also report students' progress to their parents and guardians through periodical meetings
- Mentees hold a firm belief regarding their mentors and obey them respectfully
- Mentees approach their mentors to discuss their issues 24/7

### Mentor- Mentee system



  
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