

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

ERODE - 638 107

DEPARTMENT OF MANAGEMENT SCIENCE (PG)

15CCHRET -CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION - REPORT

Name of the Add on Course	ne Add on Course CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION	
Course code	15CCHRET	
Course Coordinator	Ms.S.Sankari, Assistant Professor Department of MANAGEMENT SCIENCE (PG)	
Duration of the Course	225 Hours	
Total participants Enrolled	60	
Successfully Completed	49	
Type of Assessment	Theory & Project -Viva Voce On Completion of this course the students will	
	be able to Know the Fundamental Rights and Duties of human. Learn about the laws and Acts relating to human rights Describe the enforcement agencies of	
Course Outcome	human rights in India > Know the Women rights and human rights. > Learn about the laws and Acts relating to Women rights > Describe the special women welfare laws in India	
Outcome Attainment	49 out of 49 Students scored above 60% of Marks	

Feedback Question Analysis - Questions Asked

Q. No.	Parameters
Q1	The Course content was in line with my expectations
Q2	General content of the Course
Q3	The Course provided additional knowledge and skill
Q4	Well-designed Practical sessions
Q5	Schedule of the classes and other relevant details have been informed promptly
Q6	Course materials provided and the Government of the Course materials provided and the Course materials provi
Q7	Provides scope for set semployment and fulfills the industrial nesds NCIPAL.

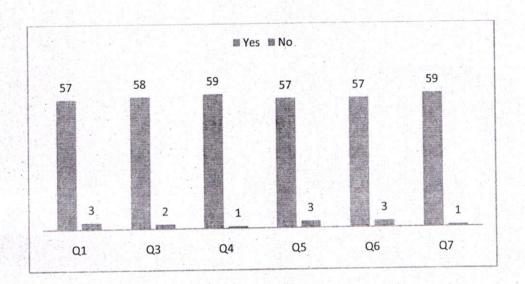


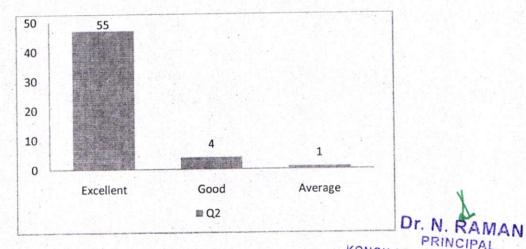
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DEPARTMENT OF MANAGEMENT SCIENCE (PG)

15CCHRET - CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION - RATINGS





PRINCIPAL. KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS) NANJANAPURAM ERODE - 638 107

Principal

PRINCIPAL.

S. Sankari Course Coordinator



HOD/MBA

HEAD OF THE DEPARTMENT DEPARTMENT OF MANAGEMENT SCIENCE (PGKONGU ARTS AND SCIENCE COL

KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

(AUTONOMOUS) NANJANAPURAM, ERODE - 638 ERODE - 638 107.



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DEPARTMENT OF MANAGEMENT SCIENCE (PG) ADD-ON COURSE (2021-2022) – PROPOSAL

Date: 28.05.2021

Submitted to the Principal

We are planning to conduct an Add on Course titled "15CCHRET - CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION" for all Department Students. The course will be benefitting the students for their career and placement activities. We kindly request you to grant permission for conducting the same.

COURSE DETAILS:

Name of the Course	15CCHRET – CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION		
Duration of the Course	225 Hours		
Conducting Department	Management Scien	Management Science (PG)	
Course Coordinator(s)	Ms.S.Sankari Assistant Professor Department of Management Science (PG)		
Assessment Type (Total: 100 Marks)	Theory Paper - I (100 Marks)	Theory Paper - II (100 Marks)	Project Report & Viva Voce (100 Marks)

OUTCOMES:

On Completion of this course the students will be able to

- > Know the Fundamental Rights and Duties of human.
- > Learn about the laws and Acts relating to human rights
- > Describe the enforcement agencies of human rights in India
- Know the Women rights and human rights.
- > Learn about the laws and Acts relating to Women rights
- > Describe the special women welfare laws in India

Course Coordinator

ERODE DE 638 107 K

HOD/ MBA

HEAD OF THE DEPARTMENT
DEPARTMENT OF MANAGEMENT SCIENCE (PG)
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
ERODE - 638 107.

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107



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DEPARTMENT OF MANAGEMENT SCIENCE (PG) ADD-ON COURSE (2021-2022) – CIRCULAR

Date: 14.07.2021

Ref. No.: KASC-AE/MBA/AOC/21-22/01

It is informed that Add-on Course on "15CCHRET - CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION" will be conducted from 23.10.2021 (Saturday). Registration will be on First-Come First-Serve basis. Students are asked to enroll your names for the above mentioned course after the counseling sessions on the respective dates as follows:

III Year	II Year	I Year	
https://tinyurl.com/yybu26kr	https://tinyurl.com/4w595scu	https://tinyurl.com/3zafffr5	
Last date for Registration : 29.07.2021	Last date for Registration: 05.08.2021	Last date for Registration: 15.10.2021	

HoDs and respective Department Staff Members are instructed to follow-up the same. Your whole hearted co-operation is needed to conduct the sessions in a gentle manner.

Total instruction Hours

: 225 Hours

Course Coordinator

: Ms.S.SANKARI

Assistant Professor

Department of MANAGEMENT SCIENCE (PG)

Mail-id

: makerockers@gmail.com

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Head of the Department
HEAD OF THE DEPARTMENT
DEPARTMENT OF MANAGEMENT SCIENCE (PG)
KONGU ARTS AND SCIENCE COLLEGE
Copy to: (AUTONOMOUS)
ERODE - 638 107.
All Department Notice Board

ERODE 638 107 ONON * (SCOON STANDARD)

PRINCIPAL

PRINCIPAL,

KONGU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

NANJANAPURAM, ERODE - 638 107.

KONGU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)

NANJANAPURAM, ERODE - 638 107

KASC ACADEMY OF EXCELLENCE

ACADEMIC YEAR 2021-2022

> ERODE 638 107



CERTIFICATE COURSE IN **HUMAN RIGHTS EDUCATION**



COURSE DURATION

Theory & Project-225 Hours

FOR WHOM

All the UG Students

Organized By

DEPARTMENT OF

MANAGEMENT SCIENCE (PG)





- **Human Rights**
- Fundamental rights and duties
- National and State Human Rights Commission
- Women Rights
- Convention on the Elimination of All forms of Discrimination against Women
- Special Women Welfare Laws

COURSE OUTCOMES

On Completion of this course the students will be able to

- Know the Fundamental Rights and Duties of human.
- Learn about the laws and Acts relating to human rights.
- Describe the enforcement agencies of human rights
- Know the Women rights and human rights.
- Learn about the laws and Acts relating to Women rights
- Describe the special women welfare laws in India.

COORDINATOR

Ms. S.SANKARI

Assistant Professor Department of Management Science (PG)

Dr. N. RAMAN

PRINCIPAL. KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

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DEPARTMENT OF MANAGEMENT SCIENCE (PG) ADD ON COURSE (2021 -2022) – SYLLABUS

15CCHRET -CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION

PAPER I – HUMAN RIGHTS EDUCATION

UNIT I INTRODUCTION TO HUMAN RIGHTS

Human rights - Meaning - Definition - Origin, Nature and development - Bases and sources - Rights - Equality - Justice and duties - Theories of human rights - Three generation rights - Fundamental ideas : Law of nature, Governmental Law , Fundamental rights, Additional rights and Basic difficulties.

UNIT II HUMAN RIGHTS IN INDIA

Human Rights in Indian constitutions - Basic features of Indian Constitution - Human rights in the Indian tradition - Constitutional and legal frame work - Fundamental Rights and Duties - Directive Principles of state policy - Other Articles related to Human Rights.

UNIT III ENFORCEMENT AGENCIES OF HUMAN RIGHTS IN INDIA

National Human Rights Commission- State Human Rights Commissions and Committees- The role of judiciary - NGO's – Media- Human rights Act, 1993: Functions of the commission – Constitution of the National human rights commission- Commission of the State.

UNIT IV HUMAN RIGHTS & HEALTH

Conceptual development of health as a human right - Health impacts of human rights violations - Disability and Human Rights - Alternative and public health care options and outcomes - Human Rights Education - UNESCO and Montreal Protocol.

UNIT V ISSUES AND EMERGING DIMENSIONS OF HUMAN RIGHTS

Poverty - Under development - Illiteracy - Human Rights violation on women and minorities. New dimensions: Space and time- Democracy supreme-Traditional concepts-Result orientation, Law for all, Justice for all, The new agenda-New prospects.





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DEPARTMENT OF MANAGEMENT SCIENCE (PG) ADD ON COURSE (2021 -2022) – SYLLABUS

ADD GIVE GOODS (2007)

15CCHRET -CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION

PAPER-II: HUMAN RIGHTS OF WOMEN

UNIT I WOMEN'S HUMAN RIGHTS CONCEPT AND DEVELOPMENT

Origins - Defining the issues - The drive for education and independence - Birth control, family planning and women's health - Women's human rights treaty - Women's rights and human rights - Protection for Self - determination - Rights of equal nationality

UNIT II WOMEN'S WORK, WOMEN'S HUMAN RIGHTS AND VIOLENCE

The women's convention – Government- sponsored violence against women-private violence against women- state responsibility. The Marxist concept of feminist work- Emotional Labour and Beauty Work- Social Justice Issues and caring Labour- Wage – Earning Women, Reproduction, and Fair Treatment- Social Justice and the Gendered Division of Wage Labour.

UNIT III ROLE OF GRASSROOTS ORGANISATIONS

Global Trends and Women's Human Rights- International Forums and Women's Human Rights-Convention on the Elimination of All forms of Discrimination against Women (CEDAW) – Local NGOs and Grassroots Organisations – Evaluating the Trends.

UNIT IV WOMEN'S RIGHTS & VIOLENCE

Violence Against Women – Domestic Violence - The Protection of Women from Domestic Violence Act, 2005 - The Marriage Validation Act, 1982 - The Hindu Widow-Re-marriage Act, 1856 - The Dowry Prohibition Act, 1961.

UNIT V SPECIAL WOMEN WELFARE LAWS

Sexual Harassment at Work Places – Rape and Indecent Representation – The Indecedent Representation (Prohibition) Act, 1986 - Immoral Trafficking – The Immoral Traffic (Prevention) Act, 1956 - Acts Enacted for Women Development and Empowerment -Role of Rape Crisis Centers.

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Paper - III : PROJECT REPORT & VIVA VOCE

A student has to take up the group project work during the course, It carries 100 marks the study related to any issues related to human and women rights.

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- > Describe the special women welfare laws in India.





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DEPARTMENT OF MANAGEMENT SCIENCE (PG) ACADEMIC YEAR: 2021 -2022

15CCHRET – CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION FINAL ENROLLMENT LIST

S. No.	REG. NO.	NAME OF THE STUDENT	CLASS	
1	19UBIT015	JANANI D	B.Sc BIOTECH	
2	19UBIT045	SUBHA C	B.Sc BIOTECH	
3	19UBIT033	RITHANI S K	B.Sc BIOTECH	
4	19UBIT030	RAGAVI.S	B.Sc BIOTECH	
5	19UCCA061	ABIRAMI V	COMMERCE (CA)	
6	19UCCA117	THARANYA M	COMMERCE (CA)	
7	19UCCA089	LATHA MANGESHKAR. U	COMMERCE (CA)	
8	19UCCA087	KAVIYA S	COMMERCE (CA)	
9	19UPHY007	DHANALAKSHMI E	B.Sc PHYSICS	
10	20UCOM099	SELVABRINDHA P	B.Com	
11	20UCBI045	SABARI PRASAD.B	B.Com B & I	
12	20UCSC009	DEEPANSHA. B	B.Com CS - (CA)	
13	20ucsc046	SELVAKUMAR. S	B.Com CS - (CA)	
14	20UCPA087	SINDHUJA K	B.Com PA	
15	20UBIT027	PRETHIGA. T	B.Sc BIOTECH	
16	20UBIT038	SOWMIYA A	B.Sc BIOTECH	
17	20UCOS033	NIVETHA M	B.Sc CS	
18	20UCOS061	THRISHA R	B.Sc CS	
19	20UCOS118	SIVA PRAKASAM S	B.Sc CS	
20	19UMAT051	TAMIL R	B.Sc MATH	
21	20UMAT018	HARIHARANTECO	B Sc MATH N RAI	

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DEPARTMENT OF MANAGEMENT SCIENCE (PG) ACADEMIC YEAR: 2021 -2022

15CCHRET - CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION

FINAL ENROLLMENT LIST

S. No.	REG. NO.	NAME OF THE STUDENT	CLASS
22	20UMAT033	MUTHUKRISHANAN M	B.Sc MATH
23	20UMAT040	RADHAPRIYA S.S	B.Sc MATH
24	20UMAT048	SRIDHARAN D	B.Sc MATH
25	20UMAT050	SUBASHINI N	B.Sc MATH
26	20UCCA018	INDHU A	COMMERCE (CA)
27	20UCCA023	KAVYA S	COMMERCE (CA)
28	20UCCA084	KIRUTHIKA L	COMMERCE (CA)
29	20UCCA089	NAVEENA SV	COMMERCE (CA)
30	20UCCA091	NIVITHA DEVI M	COMMERCE (CA)
31	20UCCA118	WESLINRAJ R	COMMERCE (CA)
32	20UPSY018	PUSHPALATHA T.	B.Sc.Psychology
33	20UPSY021	SAVITHA S	B.Sc.Psychology
34	20UPSY024	SRINITHI K . P.	B.Sc.Psychology
35	21UBBA074	KISHORE.E.S	B.B.A
36	21UBBA039	ROHITH. S	B.B.A
37	21UCOM006	BALAMURUGAN S	B.Com
38	21UCOM014	GIRI PRASATH N	B.Com
39	21UCOM029	MUKILAN.S	B.Com
40	21UCOM020	KARTHIKEYAN T	B.Com
41	21UCOM044	SANTHOSH GKS	B.Com
42	21UCOM012	DIVYA SORUBIADA	B.Com Dr. N. RAM



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DEPARTMENT OF MANAGEMENT SCIENCE (PG) ACADEMIC YEAR: 2021 -2022

15CCHRET – CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION FINAL ENROLLMENT LIST

S. No.	REG. NO.	NAME OF THE STUDENT	CLASS	
43	21UCOM055	SUCHITHRA.P	B.Com	
44	21UCS0120	KATIR.E.R.K	B.Com CS - (CA)	
45	21UCSCO39	RAHUL P	B.Com CS - (CA)	
46	21UCPA100	SHRI HARRI E	B.Com PA	
47	21UCPA045	SHARMI SRI B Y	B.Com PA	
48	21UBIT007	HARI PRASATH K	B.Sc BIOTECH	
49	21UBIT043	VEENA G	B.Sc BIOTECH	
50	21UBIT006	DHARSHINI P.R	B.Sc BIOTECH	
51	21UPSY018	MOHAMED AATHIL	B.Sc.Psychology	
52	21UPSY003	AKSHAY T	B.Sc.Psychology	
53	21UPSY029	ABDUL HAQ .S	B.Sc.Psychology	
54	21UPSY029	YAADHAVI.G	B.Sc.Psychology	
55	21UCCA005	MANOJ G	Commerce (CA)	
56	21UCCA006	BALKEES RAJATHI S	Commerce (CA)	
57	21UCCA056	DEEPIKASHRI M	Commerce (CA)	
58	21UCCA031	SUJANA SALIYA S	Commerce (CA)	
59	21UCCA093	NANDHINI P	Commerce (CA)	
60	21UPSY004	AKSHAYA SHREE	PsychologyDr. N. RAN	

5. Samkari

Course Coordinator CE COLL

ERODE

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HOD/MBA

HEAD OF THE DEPARTMENT
DEPARTMENT OF MANAGEMENT SCIENCE (PG)
KONGU ARTS AND SCIENCE COLLEGE
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KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

NANJANAPURAM, FRODE - 638 107

Principal



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DEPARTMENT OF MANAGEMENT SCIENCE (PG)

15CCHRET - CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION ATTENDANCE PROFORMA

S. No	REG. NO.	REG. NO. NAME		Percentage Gained	
1	21CHRE001	ABDUL HAQ .S	200	89	
2	21CHRE002	ABIRAMI V	210	93	
3	21CHRE003	AKSHAY T	205	91	
4	21CHRE004	AKSHAYA SHREE	211	94	
5	21CHRE005	BALAMURUGAN S	198	88	
6	21CHRE006	BALKEES RAJATHI S	188	84	
7	21CHRE007	DEEPANSHA. B	200	89	
8	21CHRE008	DEEPIKASHRI M	212	94	
9	21CHRE009	DHANALAKSHMI E	205	91	
10	21CHRE010	DHARSHINI P.R	213	95	
11	21CHRE011	DIVYA SORUBINI S	208	92	
12	21CHRE012	GIRI PRASATH N	198	88	
13	21CHRE013	HARI PRASATH K	199	88	
14	21CHRE014	HARIHARAN. B	196	87	
15	21CHRE015	INDHU A	211	94	
16	21CHRE016	JANANI D	209	93	
17	21CHRE017	KARTHIKEYAN T	208	92	
18	21CHRE018	KATIR.E.R.K	178	79	
19	21CHRE019	KAVIYA S	188	84	
20	21CHRE020	KAVYA S	197	88	
21	21CHRE021	KIRUTHIKA L	208	92	
22	21CHRE022	KISHORE.E.S	178	Ør.	

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S. No REG. NO.		NAME	Total No. of Days Attended	Percentage Gained	
23	21CHRE023	LATHA MANGESHKAR. U	200	89	
24	21CHRE024	MANOJ G	201	89	
25	21CHRE025	MOHAMED AATHIL	211	94	
26	21CHRE026	MUKILAN.S	220	98	
27	21CHRE027	MUTHUKRISHANAN M	217	96	
28	21CHRE028	NANDHINI P	215	96	
29	21CHRE029	NAVEENA SV	219	97	
30	21CHRE030	NIVETHA M	209	93 99 100	
31	21CHRE031	NIVITHA DEVI M	222		
32	21CHRE032	PRETHIGA. T	224		
33	21CHRE033	PUSHPALATHA T.	199	88	
34	21CHRE034	RADHAPRIYA S.S	216	96	
35	21CHRE035	RAGAVI.S	218	97	
36	21CHRE036	RAHUL P	221	98	
37	21CHRE037	RITHANI S K	199	88	
38	21CHRE038	SANTHOSH GKS	196	87	
39	21CHRE039	SAVITHA S	189	84	
40	21CHRE040	SELVABRINDHA P	209	93	
41	21CHRE041	SELVAKUMAR. S	210	93	
42	21CHRE042	SHARMI SRI B Y	211	94	
43.	21CHRE043	SHRI HARRI E	215	96	
44	21CHRE044	SIVA PRAKASAM S	219	97	
45	21CHRE045		209	Bg. N	

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S. No	REG. NO.	NAME	Total No. of Days Attended	Percentage Gained
46	21CHRE046	SRIDHARAN D	204	91
47.	21CHRE047	SRINITHI K . P.	210	93
48	21CHRE048	SUBASHINI N	201	89
49	21CHRE049	SUBHA C	213	95
50	21CHRE050	SUCHITHRA.P	219	97
51	21CHRE051	SUJANA SALIYA S	216	96
52	21CHRE052	TAMIL R	189	84
53	21CHRE053	THARANYA M	199	88
54	21CHRE054	THRISHA R	196	87
55	21CHRE055	VEENA G	201	89
56	21CHRE056	WESLINRAJ R	213	95
57	21CHRE057	YAADHAVI.G	219	97

S. Sankari Course Coordinator

HOD/MBA

HEAD OF THE DEPARTMENT
DEPARTMENT OF MANAGEMENT SCIENCE (PG)
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
ERODE - 638 107.

Principal PRINCIPAL, KONGUARTS AND SCIENCE COLL (AUTONOMOUS) NANJANAPURAM, ERODE - 638 1



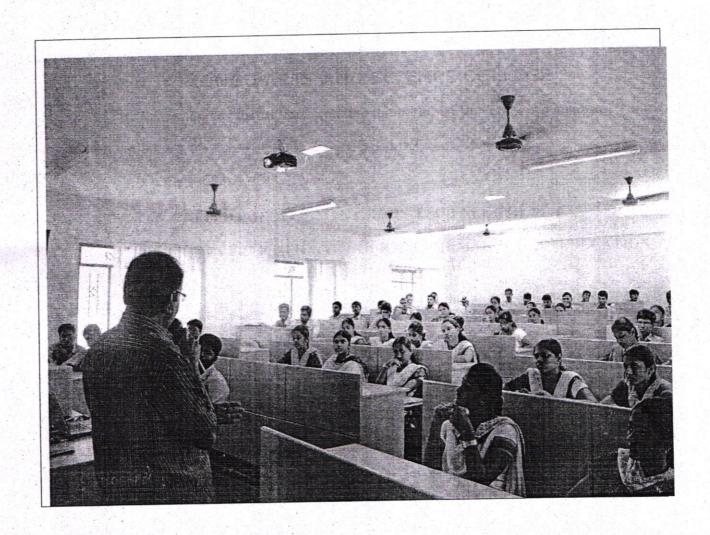


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15CCHRET –CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION PHOTOGRAPH







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DEPARTMENT OF MANAGEMENT SCIENCE (PG)

15CCHRET –CERTIFICATE COURSE IN HUMAN RIGHTS EDUCATION STUDENTS FEEDBACK

Name of the Student			
Register Number			
Department			
Year			
Parameters			
The Course content was in line with my expectations	Yes	No	
General content of the Course	Excellent	Good	Average
The Course provided additional knowledge and skill	Yes	No	
Well-designed Practical sessions	Yes	No	

Student Signature

No

No

No



Schedule of the classes and other relevant details have

Provides scope for self-employment and fulfills the

been informed promptly

industrial needs

Course materials provided were useful

Dr. N. RAMAN
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
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NANJANAPURAM, ERODE - 638 107

Yes

Yes

Yes