**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.**

The Women Development Cell was started on 17th July 2002. The overall objective of the cell is to strengthen the priorities of women’s needs and interests, to make them self reliant and Stimulate an environment for empowerment of women. Yoga & Meditation Programme was organized by the cell to the girl students and faculty members.

The Prevention of Sexual Harassment of Women Committee has been constituted to take all the necessary measures to ensure safety and dignity of the women in the Campus. The committee meets once in a year and also during emergency (if any) to discuss about the grievances of women and to take preventive measures and activities during the academic year. The committee also imparts awareness among the women staff and students regarding the protection of Human Rights, especially women’s right.

Every year, the committee provides an Awareness and Training Programme on “Self-Defence Techniques (Martial Arts) to the I year Undergraduate, Post Graduate Female Students and Female Staff Members. The committee also imparts awareness on social issues such as “Handling Emotional Issues at Work Place” and “Cyber Crimes”. The Committee conducts various competitions to create awareness on “Sexual Harassment/Violence – Perception and Prevention” among the female students.

The Internal Complaints Committee has been formed at Kongu Arts and Science College (Autonomous), Erode to address the issues under Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, 2015. The objective of this committee is to provide protection against sexual harassment of female employees and students inside the Campus and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

The Equal Opportunity Cell has been formed in our College as per the guidelines of the University Grants Commission, New Delhi. To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus

Anti-Ragging Cell should be one of the important part of Educational Institution’s mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is very compulsory

Ladies Lounge has been allotted for the girls to take complete rest if they feel inconvenient during their menstrual time and also when they have general ill health. In the Ladies Lounge two cots and an induction for hot water preparation have been provided for the students. Students are provided with clean atmosphere inside the Lounge.