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| --- | --- | --- |
| logoblack1 | **Kongu Arts and Science College**  **(Autonomous)** |  |
| **Erode – 638 107** |

**6.3.1 Additional Information**

The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

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| --- | --- |
| **Welfare Measures for teaching and non-teaching staff** | **Link** |
| **Mandatory Benefits** |  |
| ESI Documents | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6311.pdf) |
| EPF Documents | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6312.pdf) |
| Gratuity | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6313.pdf) |
| Maternity Leave | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6314.pdf) |
| **Leave Benefits** |  |
| Medical Leave | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6315.pdf) |
| **Monetary Benefits** |  |
| List of faculty Members receiving Special Pay for Ph.D/NET/SET | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6316.pdf) |
| List of faculty Members received incentives for publications | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6317.pdf) |
| Free Boarding and Lodging for Deputy and Residential Wardens | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6318.pdf) |
| Free uniforms for class IV employees | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/6319.pdf) |
| **Other Benefits** |  |
| Accidental Insurance | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/63110.pdf) |
| Awareness Programme | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/63111.pdf) |
| Internet and Computing facility | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/63112.pdf) |
| **Avenues for Career Development/Progression** |  |
| Staff Members permitted for Higher Studies | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/63113.pdf) |
| Faculty Exchange Programmes | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/63114.pdf) |
| Best Teacher Award | [C:\Users\admin\Desktop\pdficon.png](http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-VI/6.3.1/631/63115.pdf) |