Ref No: 17003112 07-Jul-2021

Sathana N



Dear Sathana.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Coimbatore.

Your annual total compensation will be INR 157,505. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 12-Jul-2021.

## Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant").

8. Duy

Suresh Bethavandu

**Global Head-Talent Acquisition** 

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: