



# KONGU ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)  
Approved by UGC & AICTE, New Delhi and Re-accredited by NAAC, DBT STAR College Scheme  
(ISO 9001: 2015 Certified Institution)  
Nanjanapuram, Erode – 638 107  
Website : [www.kasc.ac.in](http://www.kasc.ac.in)|Email : [konguarts@kasc.ac.in](mailto:konguarts@kasc.ac.in) | Phone: 0424-2242888

NAAC - AQAR  
4<sup>th</sup>Cycle

Criterion V  
Metric 5.1.5

## REDRESSAL OF STUDENT GRIEVANCES

### **KASC STUDENT'S WELFARE AND GRIEVANCE REDRESSAL CELL 2020-2021**

The Students' Welfare and Grievance Redressal Cell of our college is responsible for the overall well-being of the students. It convenes periodical review meetings with student representatives to redress their problems and ascertains that necessary steps are taken to ensure fair redressal of general and specific issues that hinder their learning process. It acts as a support system to create a conducive atmosphere for academic growth of the students and maintains a harmonious relationship between the students, faculty and the college administration.

#### **VISION:**

The Students' Welfare and Grievance Redressal Cell acts as a liaison between the students, faculty and the management to facilitate academic growth as well as personal well-being of the students. It enables to overcome obstructions that may arise in their academic path and ensures holistic development of the students.

#### **MISSION:**

The Students' Welfare and Grievance Redressal Cell helps to provide a positive academic environment for the students and serves as a platform for redressal of their problems promoting overall welfare of the students during their stay in the college campus.

### **COMPOSITION OF THE STUDENTS' WELFARE AND GRIEVANCE REDRESSAL CELL**

The following members constitute the Students' Welfare and Grievance Redressal Cell:

S.No.	Name	Designation
1	Dr.N.Raman	Principal
2	Dr.K.M.Kumaraguru	Convenor
3	Dr.A.K.Vidya	Member
4	Dr.S.Manjula	Member
5	Student representatives of all classes	<a href="http://www.kasc.ac.in/iqac/aqar2020-21/Criterion-V/5.3.2/Student-Council-2020-2021/Student-Council-Representatives-List-2020-2021.pdf">www.kasc.ac.in/iqac/aqar2020-21/Criterion-V/5.3.2/Student-Council-2020-2021/Student-Council-Representatives-List-2020-2021.pdf</a>



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4<sup>th</sup> Cycle

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## REDRESSAL OF STUDENT GRIEVANCES

Academic year: 2020-2021

Meeting No.: 1

**KONGU ARTS AND SCIENCE COLLEGE (Autonomous)**  
**ERODE-638107**

### STUDENTS' WELFARE AND GRIEVANCE REDRESSAL CELL

#### MINUTES OF MEETING

Date : 26.08.2020  
Time : 03.00 p.m.  
Venue : Online Mode (Zoom App)

#### **THE PRINCIPAL GAVE THE FOLLOWING INSTRUCTIONS TO THE STUDENTS:**

1. He informed the students that so far 37 online working days have been completed.
2. He informed the students that the first Internal Test will be conducted from 01.09.2020 to 10.09.2020.
3. He asked the students to attend the online classes on time and further he insisted the importance of online classes.
4. He instructed the students to pay the tuition fees on time.

*The suggestions and representations of the students were analyzed and the following redressal measures were suggested to facilitate overall welfare and positive academic environment for the students' community.*

S.No.	Students' Grievances	Actions taken
1.	Nil	Nil

#### **THE FOLLOWING ARE THE FEEDBACKS OF THE STUDENTS REGISTERED DURING THE MEETING:**

- The students expressed their fullest happiness regarding the conduct of classes through online mode.

#### **Members present:**

S.No.	Name	Designation	Signature
1	Dr.N.Raman	Principal	
2	Dr.K.M.Kumaraguru	Convenor	
3	Dr.A.K.Vidya	Member	
4	Ms.S.Manjula	Member	



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### **REDRESSAL OF STUDENT GRIEVANCES**

#### **INTERNAL COMPLAINTS COMMITTEE**

**&**

#### **PREVENTION OF SEXUAL HARASSMENT OF WOMEN COMMITTEE**

The United Nations Committee on the Elimination of Discrimination against Women adopted the following recommendation:

- ❖ Gender based violence is a form of discrimination which seriously inhibits women's ability to enjoy rights and freedom on the basis of equality with men.
- ❖ The National Policy for Empowerment of Women (2001), Government of India, had emphasized the elimination of discrimination and all forms of violence against women in both the public and the private sphere.
- ❖ Institutions are to be created and strengthened for prevention of such violence including sexual harassment at workplace.
  - As per the Guidelines of UGC, NAAC and the Supreme Court the Internal Compliance Committee and Prevention of Sexual Harassment Committee has been established to provide a healthy and pleasant atmosphere to the staff and students of the College.

#### **OBJECTIVES**

- ❖ To fulfill the directive of the Supreme Court, the Sexual Harassment of Women at workplace Act 2013 in respect of implementing a policy against Sexual Harassment in the Institution.
- ❖ To evolve a mechanism for the prevention and redressal of Sexual Harassment cases and other acts of gender based violence in the Institution.
- ❖ To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- ❖ To provide an environment free of gender-based discrimination.
- ❖ To ensure that the mechanism for registering complaints is safe, accessible and sensitive.
- ❖ To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend penalties and take action against the harasser, if necessary.



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### REDRESSAL OF STUDENT GRIEVANCES

- ❖ To advise the competent authority to issue warnings or take the help of the law to stop the harasser, if the complainant consents.
- ❖ To seek medical, police and legal intervention with the consent of the complainant.
- ❖ To make arrangements for appropriate psychological, emotional and physical support (in form of counseling, security)

#### RESPONSIBILITIES:

- ❖ Promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence.
- ❖ Organize awareness programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- ❖ Fulfill the directives and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender based discrimination.
- ❖ Receive and redress complaints received from any member of the College (including students, research scholars, staff, hostel residents and outsiders on College premises) alleging sexual harassment by another member(s) of the College.
- ❖ Take suo-moto cognizance of any act of sexual harassment or gender-based discrimination on the College campus and/or facilities and to take further action in this regard.
- ❖ Conduct formal inquiry and investigate and take decisions upon each complaint and recommend appropriate punishment or action to be taken, by the appropriate authority, in each instance.
- ❖ Engage the services of a professional or other expert in the course of performing its functions.
- ❖ Ensure that all information pertaining either to complaints registered and the proceedings and findings of any inquiries and/or investigations are kept strictly confidential.



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## REDRESSAL OF STUDENT GRIEVANCES

### PROCEDURES

- ❖ The Committee deals with issues relating to Sexual Harassment. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Principal or any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment. It should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:
  - ❖ Physical contact and advances
  - ❖ Demand or request for sexual favors
  - ❖ Sexually colored remarks
  - ❖ Showing pornography and
  - ❖ Other unwelcome physical, verbal or non-verbal conduct of a sexual nature (Vishaka judgment by Supreme Court).
- ❖ The following is also sexual harassment and is covered by the committee:
  - ❖ Eve-teasing, Unsavory remarks,
  - ❖ Jokes causing or likely to cause awkwardness or embarrassment.
  - ❖ Gender based insults or sexist remarks.
  - ❖ Unwelcome sexual overtone in any manner such as over telephone (unbearable telephone calls) and the like.
  - ❖ Touching or brushing against any part of the body and the like.
  - ❖ Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
  - ❖ Forcible physical touch or molestation and Physical confinement against one's will and any other act likely to violate one's privacy.



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## REDRESSAL OF STUDENT GRIEVANCES

### REMEDIAL STEPS :

- ❖ Warning
- ❖ Written apology
- ❖ Bond of good behaviour
- ❖ Adverse remarks in the confidential report
- ❖ Debarring from supervisory duties
- ❖ Denial of membership of statutory bodies
- ❖ Denial of re-employment/re - admission
- ❖ Stopping of increments / promotion/denying admission ticket
- ❖ Reverting, demotion
- ❖ Suspension
- ❖ Dismissal
- ❖ Any other relevant mechanism



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## REDRESSAL OF STUDENT GRIEVANCES

Academic year : 2020 – 2021

Meeting No. : 01

### KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS) NANJANAPURAM, ERODE - 638 107

Prevention of Sexual Harassment of Women Committee  
&  
Internal Complaints Committee

#### MEETING MINUTES

MINUTES OF THE MEETING BETWEEN THE CONVENOR OF THE COMMITTEE AND  
THE MEMBERS HELD AT 12.15 P.M. ON 30.06.2020 IN ONLINE MODE THROUGH  
ZOOM CLOUD APPLICATION

The following Members were Present

S.No.	Name	Convenor/ Member	Designation	Signature
1	Ms.T.Radha	Member	Assistant Professor, Department of Biochemistry	✓
2	Ms. S.Manjula	Member	Associate Professor and Head, Department of CDF	✓
3	Dr. N.Radhika	Member	Associate Professor, Department of CDF	✓
4	Dr.P.Kalarani	Member	Assistant Professor, Department of CT and IT	✓
5	Ms.N.Eswari	Member	D.E.O., Office of CoE	✓
6	Ms.C.Gomathi	Member	Lab Assistant, Department of CDF	✓
7	Tmt. B.Savitha	Third Party Member	Advocate, Erode	✓

1. The following points were discussed.

S.No.	Points Discussed	Responsibility	Target Date
1.	To organize Webinar on " " Gender Equality, Bias and Stereotyping " with Dr.J.Vasanthakumari,M.A.,M.Sc.,MBA., M.Phil.,Ph.D,Consultant Psychologist, POSH Committee Member and POSH corporate Trainer as the Resource Person on 10.07.2020 at 4.00 pm	Dr.V.Krishnaveni and Ms.S.Manjula	10.07.2020



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S.No.	Points Discussed	Responsibility	Target Date
2.	Resource Person arrangement , Approval, Agenda Preparation, Photo, and overall coordination	Dr. V. Krishnaveni	10.07.2020
3.	Bill settlement	Dr. V. Krishnaveni	Within 15 days from 10.07.2020
4.	Welcome address	Dr. V. Krishnaveni	10.07.2020
5.	Scheduling and Hosting	Dr. N. Radhika	10.07.2020
6.	Feedback from the students through Google form	Ms. T. Radha	10.07.2020
7.	Registration through Google form	Dr. P. Kalarani	04.07.2020
8.	Vote of Thanks	Ms. S. Manjula	10.07.2020
9.	Maintaining the Students' Discipline	All Members	17.02.2020

2. All the members were asked to adhere to the schedule and task assigned to them.

CONVENOR

*d b 30.6.2020*  
[Dr. V. Krishnaveni]





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## REDRESSAL OF STUDENT GRIEVANCES

**KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE- 638 107.**

**No. Zoom 02**

### ZOOM MEETING MINUTES

**MINUTES OF THE MEETING BETWEEN THE PRINCIPAL AND II PG & III YEAR STUDENTS (2018-2020 & 2017-2020 BATCHES) REPRESENTATIVES HELD AT 03.00 P.M. ON 18.05.2020 THROUGH ZOOM APP.**

**The Principal gave the following instructions and announcements:**

1. He insisted the importance of conducting Google online Examinations and online assignments.
2. He informed that the End Semester Examination will commence after getting the instruction from the authority concerned.
3. He advised the students to prepare well for the examinations. Further he wished them to get a good career.
4. He informed that the next Zoom Meeting will be conducted on 15.06.2020 at 03.00 P.M.

**PRINCIPAL**

**Copy to:**

1. Submitted to the Correspondent for favour of Information
2. Submitted to the Secretary for favour of Information
3. Head of the Departments
4. File



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## REDRESSAL OF STUDENT GRIEVANCES

➤ The Committee has been reconstituted as follows:

S.No.	Name	Convenor/ Member	Designation
1	Dr.N.Radhika	Convenor	Associate Professor, Department of Costume Design and Fashion
2	Ms.T.Radha	Member	Assistant Professor, Department of Biochemistry
3	Dr.S.Manjula	Member	Associate Professor and Head, Department of Costume Design and Fashion
4	Dr.P.Kalarani	Member	Assistant Professor, Department of CT & IT
5	Ms.S.Hemalatha	Member	Assistant Professor, Department of Computer Applications
6	Ms.N.Eswari	Member	D.E.O. of Office CoE
7	Ms.K.Kowsalya	Member	Lab. Assistant, Department of Costume Design and Fashion
8	Tmt.B.Savitha	Third Party Member	Advocate, Erode

CONVENOR

 \_\_\_\_\_

(Dr.N.Radhika)



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## REDRESSAL OF STUDENT GRIEVANCES

Zoom Meeting No.03

**KONGU ARTS AND SCIENCE COLLEGE**  
**(AUTONOMOUS)**  
**NANJANAPURAM, ERODE- 638 107.**

### ZOOM MEETING MINUTES

**Minutes of the Meeting Between the Principal and UG II, III Years & PG II year Students (2019 - 2022, 2018 - 2021 & 2019 - 2021 Batches) Representatives held at 03.00 P.M. on 26.08.2020 Through Zoom App.**

#### THE PRINCIPAL GAVE THE FOLLOWING INSTRUCTIONS TO THE STUDENTS:

1. He informed the students that so far 37 Online working days have been completed.
2. He informed the students that the First Internal Test will be conducted from 01.09.2020 to 10.09.2020. .
3. He asked the students to attend the Online Classes on time and further he insisted the importance of Online Attendance.
4. He instructed the students to pay the tuition fees on time.

#### THE FOLLOWING IS THE SUGGESTION/FEEDBACK OF THE STUDENTS DURING THE MEETING:

1. The students expressed their fullest happiness regarding the Online Classes.

**PRINCIPAL**

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## REDRESSAL OF STUDENT GRIEVANCES



ए-शान विकास

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



सर्वोच्च शिक्षा

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

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Fax : 011-2323 8858

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F.No. 14-4/2012(CPP-II)

7<sup>th</sup> December, 2018

### PUBLIC NOTICE

ON

### UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on 23<sup>rd</sup> March, 2013. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email [grmhei.2018@gmail.com](mailto:grmhei.2018@gmail.com) on or before 31<sup>st</sup> December, 2018.

(Prof. Rajnish Jain)



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## REDRESSAL OF STUDENT GRIEVANCES

### CONSTITUTION OF ANTI-RAGGING CELL IN KASC



Ragging is strictly prohibited in the institution. If anyone is found indulging in ragging he/she will be severely punished as per the norms of the government.

The punishments are:

1. Cancellation of the Admission
2. Debarring from appearing in any test or examination
3. With holding scholarships and other benefits

#### APEX BODY – Ragging CURB Committee

Ragging CURB committee comprises of

- Principal(Chairman),
- 1 Senior Head of the department,
- 3 Senior Faculty Members (2 Female & 1 Male)

#### Role of Ragging CURB committee

- It forms the Anti-ragging committee with both the Male and Female Faculty Members every academic year to prevent ragging inside the college premises and near the college bus stop
- It also constitutes Anti Ragging squad every academic year comprising of Senior students including NSS Volunteers and NCC Cadets.
- It instructs the faculty members to have regular interaction and counselling for students will done to establish a cordial relationship between the senior students and junior students.
- It instructs the Heads of the Departments to screen the videos to counsel the II and III year UG students on the ill effects of ragging in the month of June,

Website Reference ;



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## REDRESSAL OF STUDENT GRIEVANCES

### WARNING



- ❖ Ragging is Unsocial, Illegal and Punishable.
- ❖ Ragging is banned in the institution and anyone indulging in ragging is liable to be punished appropriately.
- ❖ Punishment should be expulsion from the institution and /or imprisonment up to three years and /or fine ragging between Rs.25,000/- and Rs.1,00,000/-.

### RAGGING CURB COMMITTEE

**Chairman:** Dr.N.Raman  
Principal  
Mobile: 99424 52528  
Off: 0424-2339688  
Resi:0424-2242910

**Members:** Dr.K.M.Kumaraguru  
H.O.D/ Commerce  
Mobile: 98656 50222  
  
Dr.V.Krishnaveni  
Associate Professor/UG.CS  
Mobile: 75982 12301

Mr. P.Annadurai,  
Librarian  
Mobile : 99421 83330

Dr.V.Anbumani  
Associate Professor & Head/Hindi and Other Languages  
Mobile: 89034 25029



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## REDRESSAL OF STUDENT GRIEVANCES



கொங்கு கலை அறிவியல் கல்லூரி

(தன்னாட்சி)

நஞ்சனாபுரம், ஈரோடு - 638 107.

KONGU ARTS AND SCIENCE COLLEGE

(Autonomous)

Nanjanapuram, Erode - 638 107.

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**KONGU**  
Pursuing the Best

### மாணவ / மாணவியர் உறுதிமொழி DECLARATION BY THE STUDENT

.....B.B.A - A.....வகுப்பில் பயிலும்.....மீ. அ. வி. கீ. குமார்.....ஆகிய நான்  
கல்லூரியில் கீழ்க்கண்ட ஒழுங்குமுறைகள் அனைத்திற்கும் கட்டுப்படுவேன்.

I.....M. A. VINESHKUMAR.....of.....B.B.A 'A'.....abide by the  
following rules of the College.

1. காலதாமதமின்றி உரிய நேரத்திற்கு அடையாள அட்டையுடன் கல்லூரிக்கு வருவேன்.  
I will be on time to the college with my Identity Card.
2. கல்லூரி நற்பெயருக்கு களங்கம் விளைவிக்கும் எந்த செயலிலும் ஈடுபடமாட்டேன்.  
I will not indulge in any activities that defame the college at any cost.
3. வகுப்பில் கட்டுப்பாட்டையும், ஒழுங்கையும் கடைபிடித்து அமைதி காப்பேன்.  
I will stick to the code of conduct inside the classroom.
4. குறைந்தது எழுபத்தைந்து விழுக்காடு (75%) வருகை பெறும் வகையில் வகுப்பிற்கு வருவேன்.  
I will attend the classes regularly to secure atleast 75 % of attendance.
5. வகுப்புகள் நடைபெறும் பொழுது தனித்தோ (அல்லது) கூட்டமாகவோ வகுப்புகளைப் புறக்கணிக்காமலும், போராட்டத்தில் ஈடுபடாமலும் இருப்பேன் என்று உறுதியளிக்கிறேன்.  
I assure that I will not bunk the classes and I will not indulge in any action or protest individually or in groups.
6. கல்லூரி நிர்வாகம் வரையறுத்துக் குறிப்பிடும் ஆடைமுறையை முழுமையாகப் பின்பற்றுவேன்.  
வெள்ளிக்கிழமை தோறும் கல்லூரியில் அனுமதிக்கப்பட்ட சீருடையை கண்டிப்பாகப் பின்பற்றுவேன்.  
I will follow the dress code stipulated by the college management. I will wear the uniform on all the Fridays without fail.
7. கல்லூரியில் நடைபெறும் விழாக்கள் மற்றும் நிகழ்ச்சிகளை மற்றவர்கள் கவனிப்பதற்கு இடையூறு செய்கின்ற வகையில் எந்தச் செயலிலும் ஈடுபடமாட்டேன்.  
I will not cause any inconvenience to the audience during college functions.
8. புகைப்பிடித்தல் மற்றும் போதைப் பொருட்களைப் பயன்படுத்தும் செயல்களில் ஈடுபடமாட்டேன்.  
I will not indulge in smoking and consuming drugs inside the college premises.
9. கல்லூரி வளாகத்தினுள் வன்முறைச் செயல்களில் ஈடுபடமாட்டேன் என உறுதியளிக்கிறேன்.  
I will not involve in any violent acts inside the college campus.
10. நாட்டு நலப்பணித் திட்டம் மற்றும் தேசிய மாணவர் படை போன்ற துணை மன்றங்களின் விதிமுறைகளுக்குக் கட்டுப்பட்டு நடப்பேன்.  
I will abide by the rules of NSS, NCC and other forums and clubs of the college.



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NAAC - AQAR  
4<sup>th</sup> Cycle

Criterion V  
Metric 5.1.5

## REDRESSAL OF STUDENT GRIEVANCES

11. பேருந்து நிறுத்தத்திலும், பேருந்தில் பயணம் செய்யும் போதும் நாகரீகமாக நடந்து கொள்வேன். தவறும் பட்சத்தில் நிர்வாகம் எடுக்கும் முடிவிற்குக் கட்டுப்படுவேன்.  
I will behave decently in the bus stops and also while travelling in the bus (Private / College Bus). If not I will abide by the decisions taken by the Management.
12. கல்லூரி வளாகத்திற்குள்ளும், குடியிருப்புச் சுவர்களிலும் எழுதுதல், சுவரொட்டிகளை ஒட்டுதல் போன்ற நடவடிக்கைகளில் ஈடுபடமாட்டேன்.  
I will not stick bills or doodle on the walls of the college premises.
13. தமிழக அரசின் ஆணைகட்கு ஏற்ப கல்லூரியிலும், வெளியிலும் 'பகடிவதை' (Ragging) போன்ற செயல்களில் ஈடுபடமாட்டேன் என்று உறுதி கூறுகிறேன்.  
As per the rules of the government, I assure that I will not engage in ragging inside the college as well as outside the college campus.
14. கல்லூரியின் சொத்துக்களுக்கு எந்த சேதமும் விளைவிக்க மாட்டேன். அவ்வாறு செய்யும் பட்சத்தில் பலமடங்கு அபராதம் கட்டவேண்டும் என்பதை அறிவேன்.  
I will not cause any damage to the college property. I know that if I violate the rules, I have to pay the fine in multiple.
15. கல்லூரி வளாகத்தினுள் கைபேசி பயன்படுத்தினால் பறிமுதல் செய்யப்பட்டு இறுதி ஆண்டின் முடிவில் பெற்றோர் ஒப்புதலுடன் அபராதம் கட்டிய பிறகே பெறமுடியும் என்பதையும் அறிவேன்.  
I know that if I use cell phone inside the campus, it will be seized and will be given only at the end of the final semester after paying the fine with my parents consent.  
மேற்கண்ட விதிமுறைகளை மீறினால் கல்லூரியிலிருந்து என்னை நீக்க உடன்படுகிறேன்.  
On violating any of the rules mentioned above, I will accept the disciplinary action taken by the college management

நாள் : Tuesday  
Date : 15-9-2020

  
மாணவ / மாணவியர் கையொப்பம்  
Signature of the Student

### பெற்றோர் / பொறுப்பாளர் உறுதிமொழி DECLARATION BY THE PARENTS / GUARDIANS

1. ....B.B.A......வகுப்பில் பயிலும் எனது மகன் / மகள் பொறுப்பில் உள்ள மாணவன் / மாணவி ஆகிய செல்வன் / செல்வி.....M. Avinash Kumar.....  
இக்கல்லூரியின் விதிமுறைகளுக்குக் கட்டுப்பட்டு நடப்பான் / நடப்பள் என்று இதன் மூலம் உறுதியளிக்கிறேன்.

I assure you that my ward M. AVINESH KUMAR studying BBA will abide by the rules of the college.





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## REDRESSAL OF STUDENT GRIEVANCES

2. அ) அவன் / அவள் குறிப்பிட்ட அளவுக்கு வருகைப்பதிவு பெறவில்லையெனில் பருவத்தேர்வுக்குத் தாங்கள் அனுமதிக்காமல் விடுவதோடு தேவைப்பட்டால் கல்லூரியிலிருந்து விலகிக் கொள்வதற்கும் நான் ஒப்புதல் தருகிறேன்.

ஆ) அவ்வாறே தொடர்ந்து இருபருவங்களிலும் (Semester) எழுதிய அனைத்துப் பாடங்களில் தேர்ச்சி பெறவில்லையானாலும் தொடர்ந்து படிப்பில் திருப்திகரமான முன்னேற்றம் காட்டாவிட்டாலும் கல்லூரியிலிருந்து நீக்க ஒப்புதல் அளிக்கிறேன்.

a) I agree to the fact that if the required percentage of attendance is not attained by my ward, he / she will not be permitted to appear for the End Semester examinations. Further I accept that if necessary, he / she has to quit from the college.

b) I agree that if my ward does not pass in the End Semester Examinations consecutively for two semesters and if he / she does not show any progress in his / her academics, he / she can be given T.C.

3. கல்லூரி நடத்துகின்ற இருபருவத் தேர்வுகளில் தொடர்ந்து கலந்து கொள்ளவில்லையெனில் பல்கலைக்கழக விதிமுறைப்படி கல்லூரியிலிருந்து நீக்க உடன்படுகிறேன்.

I agree that if my ward does not appear for the End Semester Examinations consecutively for two semesters, he / she can be dismissed from the college as per the norms of Bharathiar University.

4. கல்லூரிக்குச் செலுத்த வேண்டிய கட்டணங்களை உரிய காலத்தில் தவறாமல் செலுத்திவிடுவேன்.

I will promptly pay the college fees due on time.

5. நானோ அல்லது என் மகனோ / மகளோ கல்லூரியில் சேரும்பொழுது கல்லூரி முதல்வரிடம் நன்கொடை எதுவும் தரவில்லை. அச்சுறுத்துதலின் பேரில் நன்கொடை கொடுத்ததாக யாரேனும் எழுதி வாங்கினால் அவ்வாறு வரும் விண்ணப்பங்கள் செல்லத்தக்கவையல்ல என்பதை எந்த வற்புறுத்தலுமின்றிச் சொந்த நிலையில் உறுதியளிக்கிறேன்.

No donation or capitation is paid by me or by my ward to the Principal . If any written statement is received as a result of threatening, such statements are invalid. I agree with this without any persuasion.

6. எனது மகன் / மகள் கல்லூரிக்கு அலைபேசி எடுத்து வருவதை அனுமதிக்கமாட்டேன். கல்லூரியின் நிபந்தனைகளுக்கு எனது மகன் / மகள் கீழ்ப்படியவில்லை என்றால் அலைபேசியை பறிமுதல் செய்து படிப்பின் நிறைவில் ரூபாய் ஐநூறு அபராதம் செலுத்திய பின் பெற்றுக்கொள்வேன்.

I will not permit my Son / Daughter to bring cell phone to the college. If my Son / Daughter does not abide by the rules regarding cell phone usage, the same can be seized and I will collect the cell phone at the end of the final semester by paying the fine amount of Rs. 500/-



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7. எனது மகன் / மகள் தனியார் மற்றும் அரசுப் பேருந்துகளில் கல்லூரிக்கு வந்து செல்லும் காலங்களில் பிற கல்லூரி மாணவ, மாணவிகளுக்கும், சக பயணிகளுக்கும் எவ்வித இடையூறும் செய்யமாட்டார் என உறுதியளிக்கின்றேன்.

I assure you that my Son / Daughter will not cause any disturbance to the other college students as well as to the co-passengers while travelling to the college in private and Government buses.

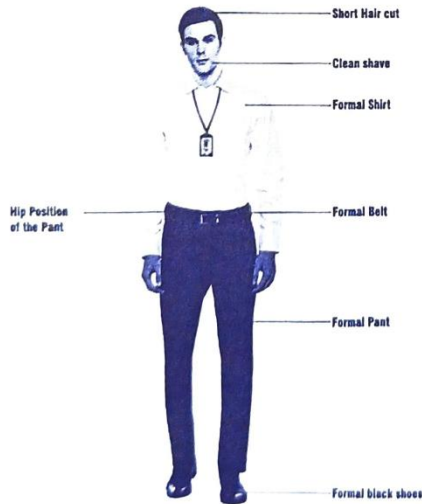
மேற்கண்ட விதிமுறைகளை மீறும் பட்சத்தில் கல்லூரி நிர்வாகம் மற்றும் அரசு உயர் அதிகாரிகள் மேற்கொள்ளும் எந்தவொரு நடவடிக்கைக்கும் கட்டுப்படுவேன் என உறுதியளிக்கின்றேன்.

I assure you that incase my Son / Daughter violates the above mentioned rules, I will abide by the actions taken by the management and also by the Government officials.

நாள் : Tuesday  
Date : 15-9-2020

  
பெற்றோர் / பொறுப்பாளர் கையொப்பம்  
Signature of the Parent / Guardian

### DRESS CODE FOR BOYS



### DRESS CODE FOR GIRLS

