



KONGU ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by UGC & AICTE, New Delhi and Re-accredited by NAAC, DBT STAR College Scheme
(ISO 9001: 2015 Certified Institution)

Nanjanapuram, Erode – 638 107
Website : www.kasc.ac.in | Email : konguarts@kasc.ac.in | Phone: 0424-2242888

NAAC - AQAR
4th Cycle

Criterion V
Metric 5.1.5

Details and Report of Students Grievances

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU

FOR THE MONTHS OF MARCH 2021 TO OCTOBER 2021

Name of the college : Kongu Arts and Science College (Autonomus)
Nanjanapuram
Erode – 638107

FORMAT - I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT - II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of cases Proved	No. of cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


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Details and Report of Students Grievances



KONGU ARTS AND SCIENCE COLLEGE

ERODE - 638 107, TAMILNADU, INDIA.



Autonomous Institution	Affiliated to Bharathiar University	Approved by UGC & AICTE	Accredited by NAAC	DBT Star College Scheme	ISO 9001 : 2015 Certified Institution	Institution's Innovation Council
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Dr. N. RAMAN
Principal

01.11.2021

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore-641 018

Sir,

Sub : ICC-Special cell-Issues of gender based violence -Report – March to October 2021-
Reg.

Ref: Your Letter No.4008/A3/2017 Date .10.2017

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the campus through the *prevention of sexual harassment of women committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (**Prevention, Prohibition and Redressal of SEXUAL HARRASMENT OF WOMEN Employees and students in Higher Educational Institutions**) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of March 2021 to October 2021 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
18/11/21
Lr. No: 8


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COURIER

KONGU
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Office : 0424 - 2242802, 2242999

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Website : www.kasc.ac.in



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NAAC - AQAR
4th Cycle

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Metric 5.1.5

Details and Report of Students Grievances

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTHS OF JANUARY and FEBRUARY 2021

Name of the College : **Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107**

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


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NAAC - AQAR
4th Cycle

Criterion V
Metric 5.1.5

Details and Report of Students Grievances

17.03.2021

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
January and February 2021 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of January and February 2021 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
17.3.21
18.3.21 Lt. No:
18


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NAAC - AQAR
4th Cycle

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Details and Report of Students Grievances

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTH OF DECEMBER 2020

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									

27/1/21
PRINCIPAL

PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



27/1/21



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Dr. N. RAMAN
Principal

27.01.2021

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for December 2020 - Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of December 2020 and we have attached a report as per the given proforma for your kind



BY COURIER

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Website : www.kasc.ac.in



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NAAC - AQAR
4th Cycle

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Details and Report of Students Grievances

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTHS OF NOVEMBER 2020

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT -I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT -II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									



16/11/20
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PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.



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Dr. N. RAMAN
Principal

16.12.2020

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

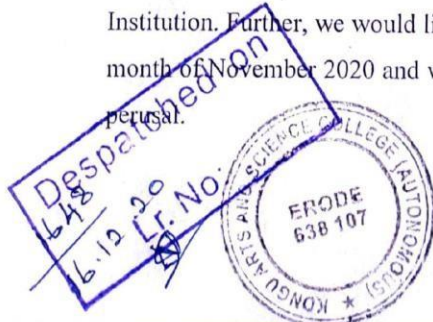
Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for
November 2020 - Reg.

Ref : Your Letter (Letter.No. 4008/ a3/2017 Dated .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the month of November 2020 and we have attached a report as per the given proforma for your kind



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BY COURIER



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Details and Report of Students Grievances

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU FOR THE MONTHS OF SEPTEMBER AND OCTOBER 2020

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT -I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT -II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


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Dr. N. RAMAN
Principal

12.11.2020

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- for September and October 2020 - Reg.

Ref : Your Letter (ப.க. எண். 4008/அ 3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that, the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found in the months of September and October 2020 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
16/11/20
12.11.2020
BY COURIER

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Metric 5.1.5

Details and Report of Students Grievances

REPORT OF THE SEXUAL HARASSEMENT AT WORK PLACES IN TAMIL NADU From February 2020 to August 2020

Name of the College : Kongu Arts and Science College (Autonomous),
Nanjanapuram,
Erode – 638 107

FORMAT –I

S.No	District	Name of the petitioner	Name & Designation of Accused	Date & Time of incident	Nature of Harassment	Details of Action Taken
NIL						

FORMAT –II

S.No	Total No. of Complaints	Internal Complaints Committee	Local Complaints Committee	No. of cases enquired	No. of Cases Proved	No. of Cases Dismissed	Relief	Conciliations	Penalties imposed
NIL									


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Dr. N. RAMAN
Principal

28.09.2020

To

The Joint Director,
Collegiate Education,
Coimbatore Region,
Coimbatore – 641 018

Sir,

Sub: ICC- Special Cell – Issues of gender based violence- Monthly Report sending- from
February 2020 to August 2020- Reg.

Ref : Your Letter (ந.க.எண். 4008/ அ3/2017 நாள் .10.2017)

With reference to your letter cited above, we wish to bring to your kind notice that. the Institution is taking all the necessary measures to ensure the safety and dignity of women in the Campus through the *Prevention of Sexual Harassment of Women Committee* which has been constituted and operated in our college since the year 2006. The Committee imparts awareness among the women staff and students regarding the protection of Human Rights, especially women's right through various activities.

The Internal Complaints Committee has also been formed under (*Prevention, Prohibition and Redressal of SEXUAL HARASSMENT OF WOMEN Employees and Students in Higher Educational Institutions*) Regulations, 2015 to deal with Sexual Harassment Complaints in the Institution. Further, we would like to mention that no Sexual Harassment cases were found from February 2020 to August 2020 and we have attached a report as per the given proforma for your kind perusal.

Despatched on
28/9/2020
L.No: 1576

BY COURIER

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