



# KONGU ARTS AND SCIENCE COLLEGE, ERODE - 638 107.

(AUTONOMOUS)

## PROGRAMME APPROVAL AND SETTLEMENT FORM

Doc.No.	OR-20B
Rev.Date	25.04.2016

Date : 13/8/20

- Name of the Faculty : Dr. V. V. Sumathy
- Department : Management Science (Ph)
- Name of the Programme : Guest lecture - II
- Date : From 19.8.20 to \_\_\_\_\_ No. of Days 1
- Time : 2.00 PM Venue : Online (48 Students) - II - MBA
- Chief Guest

Dr. R. umarani M.B.A., M.Phil., Ph.D., Certified HR analyst.  
Combalore.

### 7. Expenditure

Sl No.	Purpose	Proposed Rs.	Actual Rs.	Remarks
1	Remuneration	2,500		
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
Total		2,500		

### 10. Source :

Budget	Sponsors / Grant	Registration Fees
Balance Amt. Available		
Expenses Proposed		
Balance		

[Signature]  
Staff i/c

[Signature]  
HOD 13/8/20

[Signature]  
OFFICE MANAGER

[Signature]  
ADMINISTRATIVE OFFICER

[Signature]  
PRINCIPAL

[Signature]  
CORRESPONDENT

[Signature]



**KONGU ARTS AND SCIENCE COLLEGE**  
An Autonomous Institution Affiliated to Bharathiar University, Coimbatore  
Nanjanapuram, Erode - 638 107



## Department of Management Science (PG)

Cordially invites you to the

Guest lecture on “HR Analytics”

ON

19.08.2020 @ 1.30 P.M

Thiru. K. PALANISAMY

Correspondent

has graciously consented to preside over the function

Dr.N.RAMAN

Principal

has kindly consented to felicitate

&

Dr.R.Umarani, Certified HR Analyst

Kumaraguru Liberal Arts College,

Coimbatore

Will deliver the address

G –Meet link : [meet.google.com/hff-nifj-vey](https://meet.google.com/hff-nifj-vey)

**KONGU**  
*Assuring the Best*

GUEST LECTURE ON "HR ANALYTICS" ON 19-8-2020

REC umarani suseendran is presenting

### Definition HRA

Human Resource analytics (HR analytics) is about analyzing an organizations' people problems.

For Example :

- How high is your annual employee turnover?
- How much of your employee turnover consists of regretted loss?
- Do you know which employees will be the most likely to leave your company within a year?

Guest Lecture - HR AN... Turn on captions umarani suseendran is presenting

Guest Lecture - HR ANALYTI... X

People (50) Chat

- 19PMB006 BOOPATHI...
- 19PMB008 Dhivya Lak...
- 19PMB009 GAYATHR...
- 19PMB010 Bokila S...
- 19PMB011 Haritha...
- 19pmba012 Indumathi R...
- 19pmba013 Kalarasiv...
- 19pmba014 Kaniskasiv...
- 19pmba017 Kaviyasiva...

REC umarani suseendran is presenting

### What is HR Analytics ?

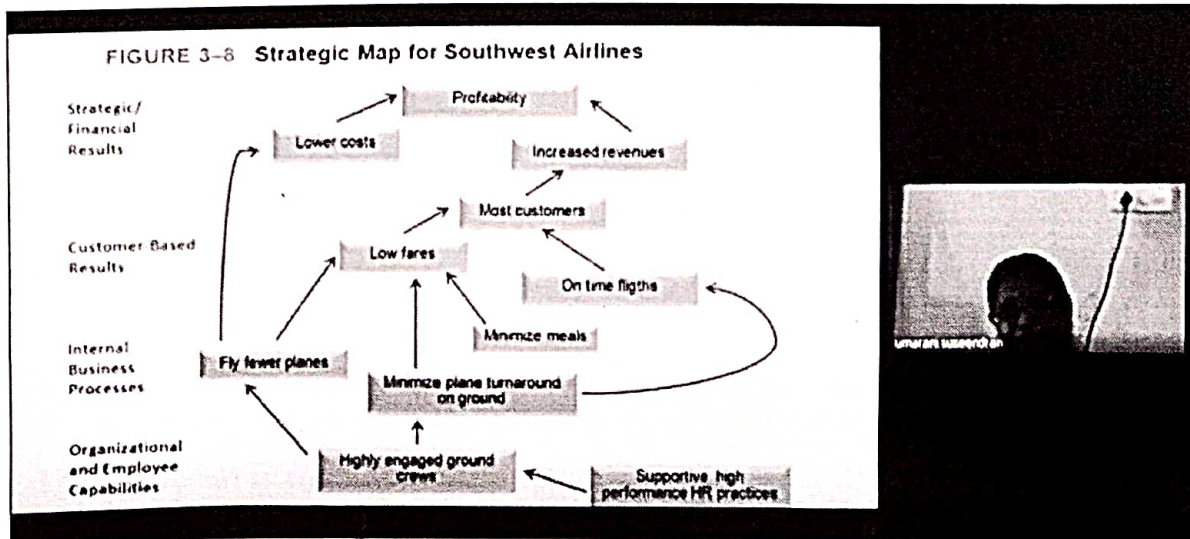
Chithiravadi Chittu has left the meeting

Guest Lecture - HR AN... Turn on captions umarani suseendran is presenting

Guest Lecture - HR ANALYTI... X

People (50) Chat

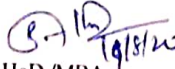
- 19PMB006 BOOPATHI...
- 19PMB008 Dhivya Lak...
- 19PMB009 GAYATHR...
- 19PMB010 Bokila S...
- 19PMB011 Haritha...
- 19pmba012 Indumathi R...
- 19pmba013 Kalarasiv...
- 19pmba014 Kaniskasiv...
- 19pmba017 Kaviyasiva...



KONGU ARTS AND SCIENCE COLLEGE (AUTONOMOUS) ERODE-107  
DEPARTMENT OF MANAGEMENT SCIENCE  
II-MBA (BATCH 2019-2021) ACADEMIC YEAR : 2020-2021

Guest Lecture : "HR Analytics" on 19-8-2020

S.NO	REGISTER NO	NAME OF THE STUDENT
1.	19PMBA001	AASHIK.K
2.	19PMBA002	ANUSHA.S
3.	19PMBA003	ARAVINTHAN.C
4.	19PMBA004	ARUNTHATHIL.C
5.	19PMBA005	ASTHAAQ AHMED.M
6.	19PMBA006	BOOPATHI.K
7.	19PMBA007	CHITHIRAIVADIVU.B
8.	19PMBA008	DIVYALAKSHMI.K
9.	19PMBA009	GAYATHRI.B
10.	19PMBA010	GOKILA.S
11.	19PMBA011	HARITHA.V
12.	19PMBA012	INDHUMATHI.R
13.	19PMBA013	KALAIARASI.V
14.	19PMBA014	KANISKASIVASAKTHI.M
15.	19PMBA016	KAVINKUMAR.G
16.	19PMBA017	KAVIYASIVASAKTHI.C.M
17.	19PMBA018	KOWSHIKA.S
18.	19PMBA019	LAKSHMANA KUMAR.V
19.	19PMBA020	MADDHUMITHA.S
20.	19PMBA021	MANIKANDAN.S.M
21.	19PMBA022	MOHANA PRIYA.V
22.	19PMBA023	MUTHURAMKUMARAN.B
23.	19PMBA024	NAMAGIRI.G
24.	19PMBA025	NANTHINI.A
25.	19PMBA026	NITHEESH KUMAR.V
26.	19PMBA029	PAVITHRA.S
27.	19PMBA030	POOVARASUN.K
28.	19PMBA031	PRAVIN KUMAR.S.P
29.	19PMBA032	PREETHI.R
30.	19PMBA034	RAMYA.A
31.	19PMBA035	RANJITH.N.K
32.	19PMBA036	RENGARAJ.R.T
33.	19PMBA037	SACHU MON.P.S
34.	19PMBA038	SANDEEP.D
35.	19PMBA039	SANTHOSH.S
36.	19PMBA040	SENTHAMIL SELVAN.C
37.	19PMBA041	SERANJEEVI.S
38.	19PMBA042	SOUNDHARYA VALLI.J
39.	19PMBA043	SOWBARNIKA.P.S
40.	19PMBA044	SUGUNTHAN.D.H
41.	19PMBA045	SUSINDARAN.A
42.	19PMBA046	TAMIL SELVAN.V
43.	19PMBA047	THIYAGARAJAN.S
44.	19PMBA048	VAISHNAVI.S
45.	19PMBA049	VIDHYA.K
46.	19PMBA050	VIGNESH.E
47.	19PMBA051	VIGNESH PRIYA.S
48.	19PMBA052	VISHNU KUMAR.S

  
HoD /MBA  
(Dr.V.G.SUMATHY)

**Dept.of.Management Science**  
**Kongu Arts & Science College**  
**Erode - 638 107.**



**KONGU ARTS AND SCIENCE COLLEGE**  
**(Autonomous)**  
**Erode - 638107**



**Department of Management Science (PG)**

**Guest Lecture on "HR Analytics" on 19-08-2020**

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 NAMINAPURAM, Erode - 638 107

**Department of Management Science (PG)**  
 Cordially invites you to the  
**Guest lecture on "HR Analytics"**  
 ON  
**19.08.2020 @ 1.30 P.M**  
**Dr. R. Umarani**  
 Correspondent  
 has graciously consented to preside over the function  
  
**Dr. N. Raman**  
 Principal  
 has kindly consented to felicitate  
 &  
**Dr. R. Umarani**, Certified HR Analyst  
 Kumaraguru Liberal Arts College,  
 Coimbatore  
 Will deliver the address  
**G - Meet link: [meet.google.com/hff-ajif-xyy](https://meet.google.com/hff-ajif-xyy)**

The Guest lecture on "HR Analytics" on 19-08-2020 conducted by Department of Management science (PG). The chief guest was Dr. R. Umarani certified HR analyst kumaraguru Liberal Arts college Coimbatore. She shared the importance of HR analytics which equips HR leaders with the necessary data to improve She explained the HR functions and the employee experience and the tech innovations challenging the workplace , managing employees intelligently and supporting employee lifecycle is essential.

It was also insisted that enhancing HR strategies through HR analytics can promote job satisfaction and lead to a healthy company culture comprised of engaged individuals.

