

**A STUDY ON INFLUENCE OF ORGANIZATIONAL CLIMATE  
ON EMPLOYEE COMMITMENT AND JOB SATISFACTION AT  
VIJAY VELAVAN SPINNING MILLS (P) LTD, TIRUPPUR.**

**PROJECT REPORT**

*A Project Report submitted to the BHARATHIAR UNIVERSITY*

*In partial fulfilment of the requirements for the award of the Degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**Submitted by**

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**(Reg. No: 19PMBA019)**

*Under the Guidance of*

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**KONGU ARTS AND SCIENCE COLLEGE**

**(Autonomous)**

**Affiliated to Bharathiar University, Coimbatore Approved by**

**UGC, AICTE, New Delhi & Re-accredited by NAAC**

**(An ISO 9001:2015 Certified Institution)**

**Nanjanapuram, Erode - 638107**

**DECEMBER - 2020**



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## CERTIFICATE

This is to certify that the project entitled "A STUDY ON INFLUENCE OF ORGANIZATIONAL CLIMATE ON EMPLOYEE COMMITMENT AND JOB SATISFACTION AT VIJAY VELAVAN SPINNING MILLS (P) LTD, TIRUPPUR" submitted to the BHARATHIAR UNIVERSITY, Coimbatore in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION is a record of original research work done by V. LAKSMANA KUMAR (Reg. No:19PMBA019) during the period 2019-2021 of his study in the Department of Management Science at Kongu Arts and Science College (Autonomous), Erode, under my supervision and guidance and the project has not formed the basis for the award of any Degree / Diploma / Associate ship / Fellowship or other similar title to any candidate of any University.

*Sankari*

**Faculty Guide**  
**(Ms. S. SANKARI)**

*Sumathy*

**Head of the Department**  
**(Dr. V. G. SUMATHY)**

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**PRINCIPAL**  
**PRINCIPAL,**  
**KONGU ARTS AND SCIENCE COLLEGE**  
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*Soumya*

**Internal Examiner**

**External Examiner**

**Date of the Viva Voce Examination** 19-01-2021