# A STUDY ON INFLUENCE OF ORGANIZATIONAL CLIMATE ON EMPLOYEE COMMITMENT AND JOB SATISFACTION AT VIJAY VELAVAN SPINNING MILLS (P) LTD,TIRUPPUR.

## PROJECT REPORT

A Project Report submitted to the BHARATHIAR UNIVERSITY

In partial fulfilment of the requirements for the award of the Degree of

# MASTER OF BUSINESS ADMINISTRATION

Submitted by

V. LAKSHMANA KUMAR
(Reg. No: 19PMBA019)

Under the Guidance of

Ms. S. SANKARI B.E., M.B.A.,

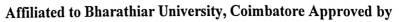
**Assistant Professor** 

Department of Management Science



### KONGU ARTS AND SCIENCE COLLEGE

(Autonomous)





UGC, AICTE, New Delhi & Re-accredited by NAAC

(An ISO 9001:2015 Certified Institution)
Nanjanapuram, Erode - 638107

**DECEMBER - 2020** 



# **CERTIFICATE**

This is to certify that the project entitled "A STUDY ON INFLUENCE OF ORGANIZATIONAL CLIMATE ON EMPLOYEE COMMITMENT AND JOB SATISFACTION AT VIJAY VELAVAN SPINNING MILLS (P) LTD, TIRUPPUR" submitted to the BHARATHIAR UNIVERSITY, Coimbatore in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION is a record of original research work done by V. LAKSMANA KUMAR (Reg. No:19PMBA019) during the period 2019-2021 of his study in the Department of Management Science at Kongu Arts and Science College (Autonomous), Erode, under my supervision and guidance and the project has not formed the basis for the award of any Degree / Diploma / Associate ship / Fellowship or other similar title to any candidate of any University.

Earling,

Faculty Guide (Ms. S. SANKARI)

Head of the Department (Dr. V. G. SUMATHY)

L

PRINCIPAL
PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE
(AUTONOMOUS)
NANJANAPURAM, ERODE - 638 107.

South Internal Examiner

**External Examiner** 

Date of the Viva Voce Examination 19-01-2021